

Bath and North East Somerset Supported Employment Pathway

Age

0 – 14

Person-centred EHC Plan, assuming that work is a future possibility. Develop vocational profile from Y9 as part of EHC & Transition planning

Years 14 plus

Start/update vocational Profile, Transition Plan and EHC Plan; meet with Careers guidance in school to discuss post-16 options Consider transition or EET referrals

Post 16 plus

Further update all plans with emphasis on routes to employment

Supported Employment

Vocational qualification, College or Study Programme, Supported Internship, Traineeship, Apprenticeship, University

A PAID JOB

Aspirations

What do you want to do when you grow up?

What do you like doing?
What are you good at?
What sort of job might you enjoy in the future?

What sort of job do you want to try?

What skills and experience do you need to help you get a job?

What support do you need to get and keep a job?

What can help?

- Find out about people who have been supported into employment.
- Lessons and projects about work.
- Discussions with parents about work in the future.
- Travel in the community, 'stranger danger', road safety, using public transport
- use local resources such as Youth groups

- Meet people who have been supported into employment.
- Travel training towards greater independence.
- Meaningful work experience with appropriate support.
- Accurate careers information, advice and guidance re future routes to work explore opportunities for Saturday/holiday jobs, volunteering.

- More targeted work experience in areas of interest.
- Building the expectation of future work.
- Build the expectation of independent travelling.
- More targeted information and helpful careers advice re the path to work

- Meaningful work is an outcome in any planning.
- Set a time limited pathway to work.
- Early transition to job-seeking.
- Continue to build independence skills

- Supported employment with a job coach.
- Self-employment.
- Micro-enterprise
- Community enterprise.
- Careers guidance and advancement: A job > a Better job > a Career (ABC)

Influences

- Conversations at home with family, friends
- Lessons about work and conversations with teachers and other school staff
- Head teachers lead the vision of employment
- Social workers plan future with employment in mind
- Role models share their stories
- Information, advice, guidance and support readily available

- As for years 0-14 plus...
- Youth Connect workers
- School Career Advisers plan a route to work
- Employers offer work experience placements
- Job Coaches and other support workers show how work is a future reality

- As for years 0-14 plus...
- Young Enterprise Schemes; Youth Employment Initiatives, Project Search.
- Training providers support reality of work for SEND
- Supported Employment providers tailor help to young people in their unique job search
- Employers offer positive experiences of work

- Young people have aspirations to stay in work learn and achieve
- Families have high expectations, young people expect to have a job
- Tasters and visits to employers/providers
- Support organisations in education and social care and community expect young people to have a job

Employers have positive expectations of young people with support needs working for them

Families, professionals and all those working with young people with SEND across B&NES have high expectations about the reality and success of work

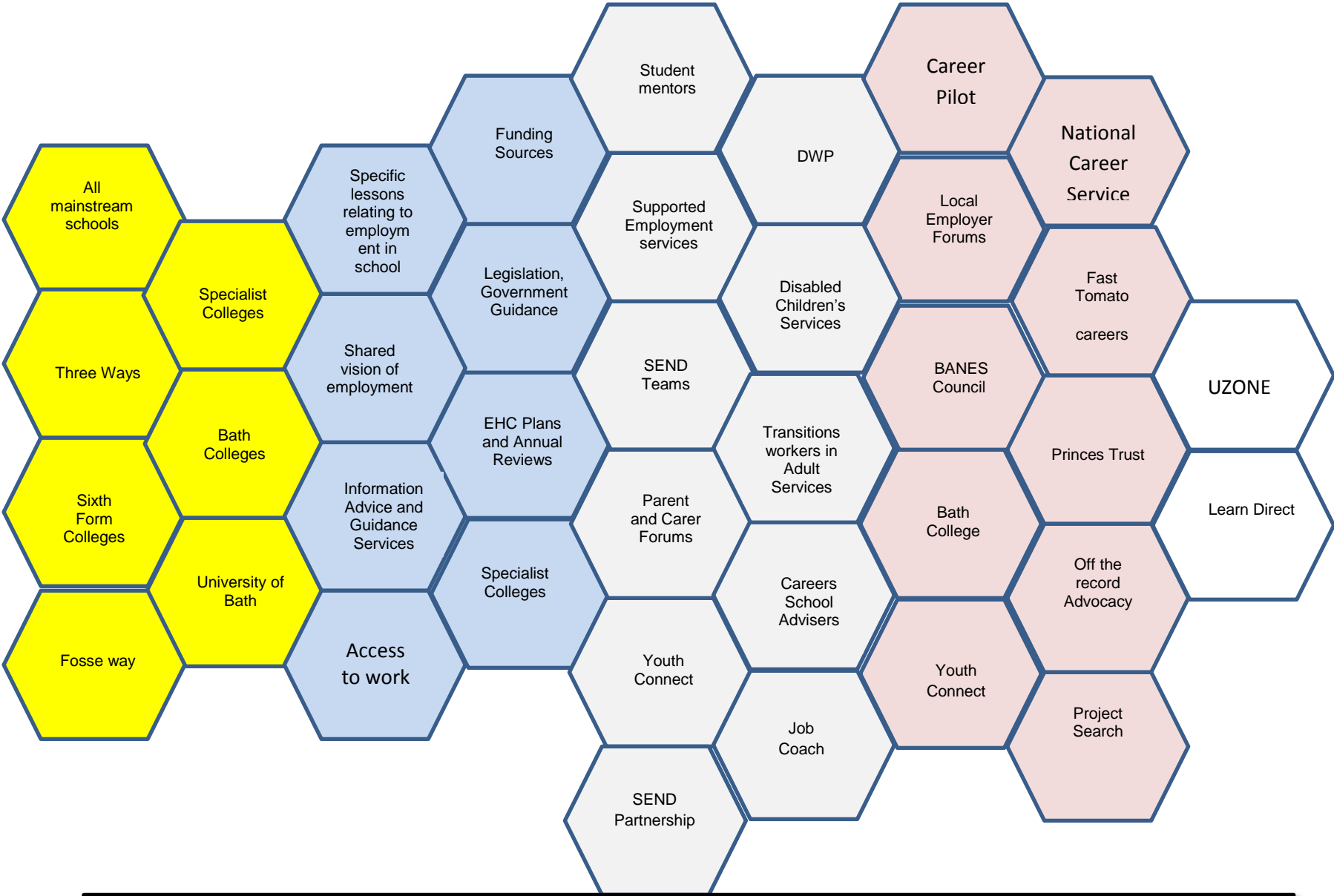
Association resources and who can help

Your School or College

Influences

Help with aspirations

Specific employment



Providers

Princes Trust	https://www.princes-trust.org.uk/about-the-trust/where-we-work/south-england/bristol-centre	Canningford House 38 Victoria Street, Bristol BS1 6BY ·	0117 929 2300 0800 842 842 - referrals
Inner Flame	http://innerflame.org.uk/	Shaftesbury Centre Percy Street Rodbourne Swindon, SN2 2AZ	Gail McKay, CEO 077728 622 334 gail@innerflame.org.uk
Learn Direct	http://www.learndirect.com/	9 Palace Yard Mews, Bath, BA1 2NH	Alan Collins alan.collins@learndirect.com 01225 432 306
Hitz	http://www.hitzrugby.com/	Contact via their website website http://www.hitzrugby.com/contact.php	Paul Short, HITZ Officer paul.short@bathrugby.com 07464 545 296 01225 904 116 Twitter: @HITZBath
Kickstart	http://kickstartenterprise.com/	13/14 Orchard Street Bristol BS1 5EH	0844 8708 132 info@kickstartenterprise.com or contact form via website

Out of County Specialist providers

Provider	Website / address	Principal	Head of learner support and contact details
Farleigh Further Education College,	North Parade, Frome BA11 2AB . https://www.priorychildrensservices.co.uk/find-a-location/farleigh-further-education-college-frome	Mr Andrew Chiffers,	Caroline Scott 01373 475470
Foxes Academy	Selbourne Place, Minehead TA24 5TY http://foxesacademy.ac.uk/	Tracey Clare-Gray,	Amy Fielding 01643 708529
Cambian Lufton College	Manor Farm, Yeovil BA22 8SU http://www.cambiangroup.com/ourservices/service/home/tabid/106/id/162/s/17/xmps/1816/default.aspx/	Jonathan James, Principal	01935 470020
National Star College Cheltenham	Ullenwood Manor, Cheltenham GL53 9QU . 01242 527631 http://www.nationalstar.org/	Pauline Bayliss-Jones - Head	01242 527631 enquiries@natstar.ac.uk
Ruskin Mill	Old Bristol Rd, Nailsworth GL6 0LA http://www.rmt.org/	Dan Alipaz,	01453 835029

Local Specialist Providers

Project Search	<p>Project SEARCH Course Overview. Want to work but need help? If you are looking for an intensive job coaching programme with progression into work and: https://www.bathcollege.ac.uk/product/project-search</p>
SuRE	<p>Supported routes into employment for young people with special education needs and disability (SEND) For further information, please contact Ashleigh Taylor (Bath College) on 01225 328748 or Avril Mendel (Employment Inclusion, Sirona Health and Social Care) on 07530263361</p>

Youth Providers/Contacts

Bath Gateway Out and About Club	<p>Mrs Becky Morgan Bath Gateway Out & About 44 Brookfield Park Weston Bath BA1 4JQ Contact via website http://www.bathgatewayoutandabout.co.uk/</p>
BAPP - Teenage Rampage	<p>http://www.bapp.org.uk/play-provision/teenage-rampage/ An evening youth club for disabled young people Contact: 01225 832479 or Sam Ward, Outreach Worker on 07792 552767 to check the location of the session.</p>

Kids – Bath Saturday Club	5 – 13 year olds for disabled children Parkside Children’s Centre, Bath Contact: 01179476111 – louisa.jennings@kids.org.uk http://www.kids.org.uk/Event/bath-saturday-club
Wansdyke Play Association WPA Saturday Club (Saturdays)	11 – 19 year olds with special educational needs and disabilities – Town Hall, Midsomer Norton Contact: 01761 568242 demi@wpa-play.com www.wpa-play.com
The National Autistic Society	8 – 18 year olds with high functioning autism or Asperger’s syndrome – Central Bath Contact: 01454 632532 – Cristina Imaquire Or oosc@nas.org.uk
Mencap Keynsham & District Mencap Society Opportunities for children and adults with Learning Disabilities	Keynsham & District Mencap work to improve the lives and opportunities of children and adults with a wide range of learning disabilities. Contact: 01179 865659 membership@keynshammencap.org.uk
SWALLOW About SWALLOW	01761 414034 - Justin Ricards www.swallowcharity.org of people with learning disabilities Various Activities
Time2Share Time2Share: Contact Us	Groups in the Bath and Radstock area for disabled young people aged 13-19 which meet monthly 0117 941 5868 10am and 4pm every weekday.
Wheels for All https://cyclebath.org.uk/i-want-to-ride/odd-down-cycle-circuit/wheels-for-all/	Cycling opportunities for adults and children with disabilities and differing needs

wheelsforall.bathnes@cyclimg.org.uk

