

CICC PARTICIPATION MAPPING

OCTOBER 2019 TO OCTOBER 2020



Children in Care Council Richmond

Building Better Together



Title of participation activity		Outcome and impact	Support
Children in Care Council (CiCC) online and postal consultation with CLA and LAC young people	Online and postal questionnaire developed and disseminated to looked after children (LAC) and children looked after (CLA) young people.	60 young people were consulted. An increase of 37 from last year. CiCC Action Plan themes and objectives informed by the views of CLA and LAC.	Participation support Chris McPhee Other professional support Communications Team
Children in Care Council Action Plan 2019/20	CiCC Action Plan developed by young people, informed by the views of CLA and LAC young people and Social Care staff.	CLA and LAC young people feedback on issues and concerns informed the action plan objectives. Created a detailed plan outlining objectives with key actions.	Participation support Chris McPhee Other professional support Communications Team
AfC staff training In 'Voices Rights and Choices'	Training developed and facilitated by CiCC which explores practical methods of how to meaningfully and effectively involve children and young people in care and leaving care in making key decisions around the services that are provided for them. The training explores potential issues that children and young people encounter. The training investigates possible solutions to overcome these issues.	45 staff have been previously trained in Voices, Rights and Choices by CiCC members over the three years of 2017 to 2019. The young people are currently updating this training with a view to relaunching by the end of 2020. The training will be offered twice a year from 2021.	Participation support Chris McPhee Other professional support Sophie White

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Christmas cards	Christmas card for all young people and children.	<p>CiCC designed the Christmas card.</p> <p>CiCC cards sent to all children and young people.</p>	<p>Participation support Chris McPhee</p> <p>Other professional support Communications Team</p>
Annual celebration of achievement awards	The AfC Annual Celebration of Achievement Awards recognises outstanding accomplishments across key areas including employment, sports, education, the arts, and includes the giving of the outstanding achievement of the year award.	<p>CiCC involved in key decisions in all planning and organising aspects of the annual celebration of achievement awards event.</p> <p>CiCC designed new branding to give the awards their own new identify.</p> <p>CiCC added new categories so the events would recognise different types of achievements.</p> <p>400 CLA and LAC young people were awarded for various achievements. They were presented with a personalised Golden Certificate with their name and 20 word description embossed upon it.</p> <p>20 engraved star trophies were awarded for special achievements.</p> <p>Awards and their categories were based upon last year's feedback whereby children and young people wanted to create more meaningful nominations.</p> <p>CiCC added three new awards to recognise and thank professionals for their service.</p> <p>CiCC secured venue hire from Twickenham Stadium. They were involved in pitching the idea to staff at the stadium.</p> <p>Note: This event was cancelled due to new government Covid-19 restrictions so instead a pre-recorded video announcing winners is in production.</p>	<p>Participation support Chris McPhee</p> <p>Other professional support Communications Team Suzanne Parrott Jackie Baker</p>

Title of participation activity		Outcome and impact	Support
CiCC members attend AfC corporate parenting panel meetings	Children in Care Council members attend corporate parenting panel meetings.	The chair of the CiCC or a member of the Children in Care Council attends corporate parenting panel meetings. Children in Care Council works collaboratively with CPP. Joint activities, such as reviewing all CPP reports so young people can challenge, question and hold the CPP accountable.	Participation support Chris McPhee Junior Frank Ssuna Other professional support Corporate parents
CiCC attend quarterly meeting with managers	Children in Care Council chair facilitates quarterly meeting with AfC managers and elected officials to discuss policies and procedures. Young people get to ask questions, address issues of direct concern and work collaboratively.	These meetings have been on hold, but will start again shortly.	Participation support Chris McPhee Junior Frank Ssuan Other professional support Senior management
New CiCC members' and associates' handbook	The CiCC members and associates handbook helps members and associates understand how the Children in Care Council works. It explains what is expected and the roles and responsibilities involved.	The handbook has been given to all members and associates and is available on the AfC website. It was updated with the new branding and colours in a friendly user format.	Participation support Chris McPhee Other professional support Communications Team
Emotional health distress plan	Support for young people for their emotional wellbeing.	CiCC are the process of finalising an information leaflet with clear and practical advice for emotional wellbeing.	Participation Support Junior Frank Susan Other professional support Susan Pooley
HaveMySay App	In-house consultation app for children developed in partnership with IRO and the Children in Care Council to engage with children at the time of their looked after review meeting.	The CiCC co-produced the new HaveMySay app. CiCC given the opportunity to contribute to the questions asked on the app. CiCC had full involvement in the look and feel, layout, colours and fonts. CiCC co-designed the new HaveMySay logo.	Participation support Chris McPhee Other professional support Caroline Ash Lucy Roberts Communications Team

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CiCC interviewing of new staff	Children in Care Council members are actively engaged with AfC's recruitment process.	<p>Young people are actively engaged with AfC's recruitment process.</p> <p>19 interviews involved Children in Care Council members over the last year, including Director of Children Services, social workers, Team Leader for Leaving Care, art psychotherapists, Head of Family and Youth Resilience and looked after children's social workers.</p>	<p>Participation support Chris McPhee Junior Frank Ssuna</p> <p>Other professional support AfC staff leading interviews</p>
Bi-monthly newsletter	Newsletter to keep everyone up-to-date with what the CiCC members have been up to, what future events are on the horizon, and to raise the profile of the CiCC.	<p>CiCC members designed the newsletter including the look and feel of the letter.</p> <p>CiCC members write and edit the editorial, features, and quizzes.</p> <p>The newsletter is sent around to young people via email, and to children under 18 via post. It is also sent to all foster carers, posted on the AfC website and sent to all of the residential homes such as Greenleas and corporate parents.</p>	<p>Participation support Issue 1: Chris McPhee Issue 2: Chris McPhee Issue 3: Chris McPhee Issue 4: Junior Frank Ssuna</p> <p>Other professional support Communications Team</p>
CiCC champions	CiCC champions are figureheads in key areas, including emotional health and wellbeing, accommodation, education, leaving care, fostering and physical health.	<p>CiCC, the champions, and heads of service have had their first bi-monthly meetings. This has helped the CiCC to be closely involved in decisions and also acts as an opportunity for both to ask questions.</p> <p>CiCC have reported back to other children and young people upon the outcomes of the meetings in the newsletter.</p>	<p>Participation support Chris McPhee for fostering, education, leaving care, physical health</p> <p>Junior Frank Ssuna for accommodation (for leaving care), emotional health and wellbeing (looked after children)</p> <p>Other professional support Shaira, Yvette, Natalie, Priya, Susan and Suzannah</p>

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CiCC meetings	The Children in Care Council gives young people in care an opportunity to meet other young people and children with similar backgrounds and experiences. Young people and children voice their opinions, give their views and ideas to improve services for themselves. Also a platform from which they can influence decision makers.	CiCC weekly meetings during the Covid-19 were done via Zoom. CiCC have started to reintroduce face-to-face meetings. CiCC also meets in many other ways including one-on-one with professionals and other members in order to work on projects via phone calls and virtual chats.	Participation support Chris McPhee Junior Frank Ssuna
Skills To Foster	Skills To Foster is a pre-approval training course to provide foster carers with the information necessary to begin a career in fostering.	CiCC regularly attended the Skills To Foster course to share their experiences of being in care and share their views upon what makes a good placement. It is a platform where everyone can ask and answer questions.	Participation support Chris McPhee Other professional support Mandy Rimmer
Gardening competition	To make a change to an outdoor space to boost children's sense of responsibility for nature, and gain a sense of achievement when nurturing something to grow. It will be fun and promote being outdoors more often. Gardeners have stronger immune systems and gardening relieves mental health and improves physical health.	The CiCC members are supporting the Leaving Care Team to facilitate a gardening project between June and December 2020 for looked after children and care leavers. The CiCC also won a charity grant to expand the project further into 2021.	Participation support Chris McPhee Other professional support Bernice
Pan London CiCC	The London CiCC is sponsored by The Association for London Directors of Children's Services with the aim to improve the care experiences, improve opportunities for young people in care, and to improve their skills and confidence.	CiCC attended in-person meetings before restrictions and since then these have reconvened on Zoom.	Participation support Chris McPhee Junior Frank Ssuna

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Branding and marketing	CiCC seek to engage a cross section of young people and ensure the awareness of the CiCC is raised.	<p>CiCC developed new branding including colour scheme. This has been used on flyers.</p> <p>CiCC developed a new name and the slogan 'This is Us'.</p> <p>CiCC produced a new recruitment flyer.</p> <p>CiCC developed a poster which has been put in all residential units and homes.</p> <p>CiCC designed hoodies which members wear at events.</p>	<p>Participation support Chris McPhee</p> <p>Other professional support Communications Team</p>
Annual residential	Two day residential to work on the action plan.	<p>Two days at the Grand Brighton Hotel in Brighton.</p> <p>CiCC picked to go to Brighton and stay in a fancy hotel to raise aspirations. This event is usually held at a youth residential centre.</p>	<p>Participation support Chris McPhee</p> <p>Other professional support: Frank, Sophie and Bernice to provide support on the days</p>
Sports day	Annual joint sports day for young people and children to experience new sports and support the community.	<p>CiCC wrote a pitch to the National Lottery for funding.</p> <p>Note: Funding currently put on hold by the National Lottery. Event currently also on hold.</p>	<p>Participation support Chris McPhee</p> <p>Other professional support Lucy Roberts Issac Tesfamariam</p>
CiCC involvement in the development and design Of Hope House in Teddington	CiCC involved in the development and design of Teddington Children's home - a new residential provision.	<p>CiCC held a brainstorming session where they chose the name for the new home, 'Hope House'.</p> <p>CiCC involved in the development of the welcome book that all residents will receive.</p> <p>CiCC made a visit to Hope House and are painting canvas for the walls.</p>	<p>Participation support Chris McPhee</p> <p>Other professional support Hannah Phillips</p>
Annual elections	<p>Annual elections were held in October 2019 for January 2020.</p> <p>Annual elections for 2021 will be held in December 2020.</p>	CiCC members wrote a short manifesto and read it out to other members. Votes were cast by management and other CiCC members.	<p>Participation support Chris McPhee (2019 to 2020) Junior Frank Ssuna (2020 to 2021)</p>

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CiCC shared views with Ian Lewis, National Children Services Advisor For Child Mental Health Services	CiCC contributed to giving their views to Ian Lewis, the National Children Services Advisor for Child Mental Health NHS to help shape future services.	CiCC shared experiences and asked questions to help shape mental health services at a national level.	Participation support Chris McPhee
Birthday cards	Birthday card designed by CiCC for young people in prison or hospital.	CiCC designed the card. CiCC members send cards on request from social workers and personal advisors.	Participation support Chris McPhee Other professional support Communications Team
Transition school	New transition school by Virtual School.	CiCC worked with the virtual school by sharing their views and experiences.	Participation support Chris McPhee Other professional support Suzanne Parrott
Virtual tour of in house semi-independent care provider	In response to Covid-19, the CiCC leaving care champion developed a virtual tour of one of our in-house semi-independent care providers which is sent to potential new residents as part of the handbook.	Leaving care champion filmed video. Video sent to potential new residents as part of the handbook.	Participation support Sophie White Other professional support Paul Coats
Youth club	Opportunity for young people to meet and spend time with other care leavers.	CiCC is currently developing a new name, branding, and location.	Participation support Junior Frank Ssuna
Mental health conference	Workshops and talks around health and wellbeing.	Currently being developed by CiCC.	Participation support Junior Frank Ssuna
Workshops	Various workshops around business and mindfulness.	Currently being developed by CiCC.	Participation support Junior Frank Ssuna Chris McPhee