

Vocational Options at Post 16



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for children**

Vocational Options at Post 16

There are a range of non-college based vocational options available locally.

- Apprenticeships
- Traineeships
- Supported Internships
- Vocational Study Programmes

Application processes for these will differ to colleges

Apprenticeships

Apprenticeships provide opportunities to earn and learn. They are paid roles with training.

Key considerations

- Recruitment is carried out by employers and training providers
- Young people will need to make applications and interview to obtain a position
- Criteria for roles is set by the recruiting employer
- Apprenticeship roles start from Level 2 (intermediate)
- It is a good idea to have a college place as a back up
- Large organisations may recruit up to a year in advance so also check the websites of companies you are interested in.

<https://www.findapprenticeship.service.gov.uk>

<https://amazingapprenticeships.com/>

Traineeship

Traineeships are a study programme that prepare young people to undertake an Apprenticeship. They combine, work experience, employability training and maths and English support.

Key considerations

- Programme lengths can content can vary and programmes last a maximum of 1 year but most will be less than 6 months.
- Some programmes have set start dates, others have rolling recruitment throughout the year
- You should be given the opportunity to undertake maths and english qualifications as part of the programme if you have not yet achieved a level 2
- A minimum of 70 hours of work experience will be completed as part of the programme
- Aimed at 16-24 year olds who are motivated to work but have little work experience.

Supported Internships

Supported internships are a structured study programme based primarily at an employer. They last a minimum of 6 months but are often delivered in line with the academic year.

- Young people aged 16-24 with EHCPs
- Job coach to support young people on whilst on placement with employer
- Some programmes based fully on the employer's premises, others are a mix of college and work experience.
- Recruitment may take place up to a year in advance for some programmes, application is usually via the supporting college
- Some providers may hold open days during the year.
- Information on local programmes are available on the local offer website

Vocational Study Programmes

There are a range of vocational study programmes that can help prepare you to move into further training or employment.

- Small class sizes
- Accredited qualifications
- Maths and English
- Enrichment activities
- Employability skills
- Usually a full academic year

View the videos from some of the local providers to find out more.

Support on offer

More information on the programmes and details of local providers are available on the local offer website and in the Next Steps pack produced by the 14-25 team

If you require support to apply for vocational training or prepare for interviews please contact

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