

Staff Group Consultations

What are group consultations?

Staff from different settings will work together to share and explore their concerns about children's needs. It will support staff to learn new strategies and approaches to support children with SEN.

A solution circles approach will be used to collaboratively problem solve, and create an action plan with targets. The aim is to learn from each other and draw on each other's experiences and expertise.

Who is this for?

Early Years practitioners and school staff.

How will this approach help?

This is an effective and efficient way of using traded EP time. It provides an opportunity to draw on the skills of colleagues to identify next steps for children and ensures early intervention. The action plan and targets can contribute towards setting's evidence of assess-plan-do-review over time.

What will this involve?

Settings purchase or use three hours of traded EP time. Sharing time between settings means staff can access six, half termly group consultation sessions (3 hours), facilitated by an educational psychologist. Each session, will allow the opportunity for 3 participants to share their concerns.

