

CICC INTERIM ACTION PLAN 2020/21

CHILDREN IN CARE COUNCIL ANNUAL STRATEGIC PLANNING REPORT



Children in Care Council Richmond



It is a pleasure to present this year's CiCC interim action plan for 2020/2021. The CiCC Action Plan is developed by young people, informed by the views of the children, young people and social care staff. This is a detailed plan outlining objectives with key actions.

We would first like to pay tribute to all our CiCC members and Achieving for Children (AfC) workforce, without whom we would not be able to deliver these objectives. Our action plan would usually run from April 2020 through to April 2021, however due to unforeseen circumstances (COVID-19) we are having to adapt to the current situation and work on this remotely. We have therefore decided to create an interim action plan, reviewing this later in the year when we have our two days away in Brighton.

As we begin to execute our new action plan, it is important that we build on our previous strengths and achievements, as well as reflect on where we have not done so well for the children and young people we serve. We believe that through collaborating with various teams, and working together closely with our AfC staff we will be able to deliver the best outcomes and we are looking forward to delivering a great year for AfC.

Many thanks

Belinda Launchbury
CiCC Chair (Richmond)

Tim Blackburn
CiCC (Kingston)

Objective 1: Promote the work of CiCC and to increase and amplify the views of the children and young people we represent

| Action | How | CiCC member responsible to lead and the professional to support them | Timescale |
|---------------------------------|---|--|---|
| Bi-monthly newsletter | Two six page newsletters: Electronic and printed versions Circulated via email (where available) and posted for under 16 Printed versions sent to semi-independent accommodation Available on AfC website Copies circulated to foster carers | CiCC members Participation officer to support | Produced bi-monthly. Editorial and design started two months prior to release |
| eGroup | New eGroup for those out-of-borough or unable to make the face-to-face meetings | CiCC members Participation officer to support | Fortnightly |
| Recruitment mailout | Postal mailout to promote both the CiCC and eGroup meetings | CiCC members Participation officer to support | Every six months |
| CiCC promotional video | Short video to educate the work of the CiCC and joining details | CiCC members Participation officer to support | August 2020 |
| Recruitment of new staff | CiCC to be on recruitment panel of any senior management appointments and front line staff | CiCC members Participation officer to support | Ongoing |

| | | | |
|--|---|--|--|
| Build email database to increase reach of children and young people | Emails collected through online opt-in to ensure better contact with children and young people, circulate the newsletter and promote events | CiCC members Participation officer to support | Ongoing |
| Annual CiCC survey and focus group | Printed and online | CiCC members Participation officer to support | Survey questions developed and circulated for January 2021 and results circulated April 2021 |
| Meet the CiCC | Three annual 'meet the CiCC' events where others can share their views and get to know CiCC members | CiCC members Participation officer to support | Winter Summer Spring |
| Create hoodies | Design and print | CiCC members Participation officer to support | April 2020 |
| CiCC champions in key areas | CiCC to have champions in key areas, including accommodation, emotional wellbeing, education and leaving care | CiCC Member (Emotional Health and Wellbeing) CiCC Member (Accommodation) CiCC Member (Education) CiCC Member (Leaving Care) CiCC Member (Fostering) CiCC Member (Physical Health) Participation officer to support | Bi monthly meetings with the head of service and CiCC champion |

Objective 2: The CiCC to be supported to deliver events, build communities, strengthen networks and increase engagement

| Action | How | CiCC member responsible to lead and the professional to support them | Timescale |
|---|--|--|--|
| Annual celebration of Achievement Awards | CiCC to organise and plan all aspects of the Annual Celebration of Achievement Awards event. This will be a celebration of success, to ensure young people feel valued, and praised. With the aim to improve wellbeing, whilst benefitting from the value of celebrating and socialising together as a group | CiCC members Coordinators for invites, awards and categories Head of production Head of design Head of catering Participation officer to support This event will be supported the Virtual School | Event is October 2020 Planning to begin in April |
| AfC christmas party | CiCC involved in key decisions in all planning aspects of the annual Christmas party. Sit down Christmas themed meal, gifts and activities | CiCC members Participation officer to support | Event is December 2020 Planning to begin in August |
| Halloween | CiCC involved in key decisions in all planning aspects of the Halloween party | CiCC members Participation officer to support | Event is November 2020 Planning to begin in September |
| Easter egg hunt | CiCC involved in key decisions in all planning aspects of the Easter egg hunt | CiCC members Participation officer to support | Event in April 2021 Planning to begin January 2021 |
| Youth group | Possible new youth group to be launched | CiCC members Participation officer to support | |

Objective 3: The CiCC to support the physical health and emotional wellbeing of care leavers

| Action | How | CiCC member responsible to lead and the professional to support them | Timescale |
|---|---|--|--|
| Mental health and wellbeing conference | A full day of workshops, keynote speakers and breakout sessions | CiCC members Participation officer to support | January 2021 |
| Monthly support group to meet others, share experiences, feelings and emotions in a safe and confident space | CiCC mental health champions to host with the support of Vicky Fraser | CiCC members Participation officer to support | Piloted for four months from September |

Objective 4: The CiCC to understand and raise awareness of the signs of child sexual exploitation and of child criminal exploitation for young people in care and those leaving care

| Action | How | CiCC member responsible to lead and the professional to support them | Timescale |
|---|---------------------------|--|--------------------------|
| CiCC to receive training on child sexual exploration and child criminal exploitation | Training at CiCC meetings | CiCC members | September 2020 |
| CiCC to train carers on child sexual and criminal exploitation | Foster carer forum | CiCC members | October or November 2020 |

Objective 5: The CiCC to be supported to develop training for new staff

| Action | How | CiCC member responsible to lead and the professional to support them | Timescale |
|--|--|--|---|
| <p>Voices Rights and Choices training for AfC staff</p> | <p>Training developed and facilitated by CiCC, which explores practical methods of how to meaningfully and effectively involve children and young people in care and those leaving care in making key decisions around the services that are provided for them</p> <p>Such training will delve into issues encountered by children and young people in care and leaving care; how we recognise early warning signs, how we listen and how we enact the help and support needed to overcome these issues. How we stay accountable for progress and evaluate the impact of our support and processes</p> <p>This course is for all professionals</p> <p>Areas to include: attachment, asylum seeker or refugee journey</p> | <p>CiCC members Participation officer to support</p> | <p>Training in July 2020 for CiCC members CiCC train professionals from all relevant areas of AfC</p> |

Objective 6: The CiCC to be supported to develop two workshops for children and looked after children

| Action | How | CiCC member responsible to lead and the professional to support them | Timescale |
|---|---|--|-----------|
| Masterclass on starting a business | One day workshop organised in partnership with a professional trainer | CiCC members Participation officer to support | TBC |
| Friendships and relationships | One day workshop organised in partnership with a professional trainer | CiCC members Participation officer to support | TBC |

Objective 7: CiCC to be supported with the design of the foster carer recruitment campaign and support skills to foster training

| Action | How | CiCC member responsible to lead and the professional to support them | Timescale |
|---|--|--|------------|
| <p>Recruitment campaign design</p> | <p>CiCC members to design their own campaign with own unique design</p> <p>Care leavers who are 18 + to attend recruitment evening</p> <p>CiCC members to attend skills to foster to give young person perspective</p> | <p>CiCC members</p> <p>Participation officer to support</p> | <p>TBC</p> |