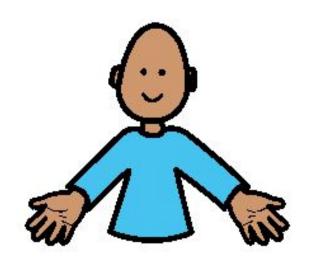
"Participation is important to bring everyone closer"



Welcome!

Today's Workshop Team



Kiah



Dave



Aiden



Joe



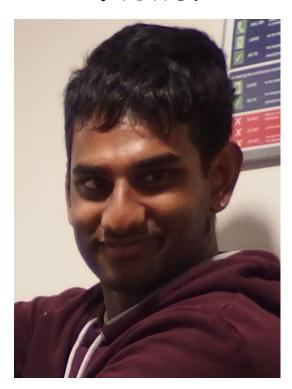
Annabel



Grace



I'm Kiah
I'm studying Animal Care



I'm Dave



I'm Aiden
I have two kittens



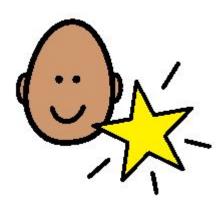
I'm Joe I'm a History Graduate on the Autism Spectrum



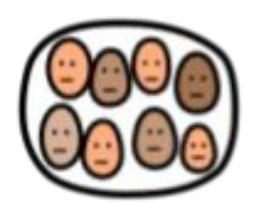
I'm Annabel I'm a Participation Worker



I'm grace
I'm a Participation Officer



We're all unique!



Group Activity!

Our Voices - Assumptions and Surprises



Kiah



Dave



Aiden



(00)?

Things that people assume about me

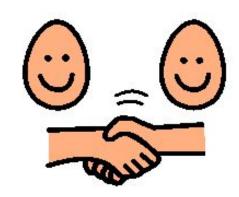
- · If I am out on my own in public I must be lost
- I have a radar key
- · When I am walking they assume I don't have a disability



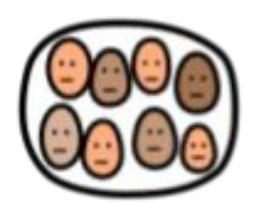
- - ! Some things that surprise people about me are...
- ·I can walk
- ·I'm a fan of 'Real Housewives'
- ·I am independent when travelling
- ·I am a professional athlete

Things that people assume about us

- Because I use a wheelchair I have to stay in it all the time
- Because I am autistic I'm not sociable
- · Because I can't speak I can't communicate
- Because I find academic work easy, I don't struggle with anything



Getting to Know Each Other



Group Activity!

Our Voices - A Little Bit About Us



Kiah



Dave



Aiden





I like....

- ·Computer Games
- ·Going to the Cinema
- •Fun fairs and theme parks



I don't like...

- Tidying up
- ·People who are annoying
- ·Rollercoasters
- ·Donald Trump





Things I am good at...

- ·Looking after animals
- Travelling to college
- ·Spending money on stuff I don't need



Things I find difficult

- Stopping playing computer games
- ·Some friendships
- Saving money!





It's helpful when...

- ·I have extra time and rest breaks in exams
- People explain questions or information to me that's tricky to understand
- Maths and English were hard at school they are easier at college now they are 'functional skills'



illike



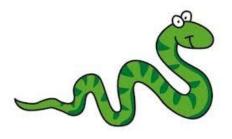






I don't like







i am good at...



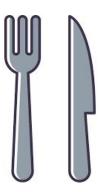




Things I find difficult ...







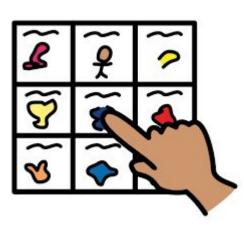




I find these things easier...









- · Animals
- ·Christmas
- ·Nandos

- Travelling
- Spending time with family



(x) I don't like

- ·American football
- ·Rain
- ·Hot weather
- ·Easter eggs





ightharpoorus in interest in i

- ·Media
- ·Getting involved with Participation
- ·Being creative



Things I find difficult ...

- ·Telling people how I am feeling
- ·Speaking to large audiences
- ·Socialising with others



- Don't make assumptions about us
- We are individuals
- We are not defined by our disabilities
- Get to know us we might surprise you

Our Voices - Getting to Know Us



Kiah



Dave



Aiden



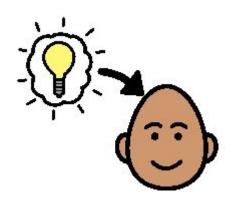


When you meet me for the first time...

- •Introduce yourself, tell me your role and why you are here
- ·Show me respect
- ·Don't be patronising
- ·Ask friendly questions
- ·Be ok with questioning from me



- ·Write to us and use pictures in your letters
- ·Tell us you are coming and why
- ·Ask us when is good for us to meet
- ·Listen
- ·Show us you are interested in us
- ·Don't ask too many personal questions



Thinking about Participation

Participation is the process by which children and young people influence decision-making, which brings about change in them, others, their services and their communities.

Participation



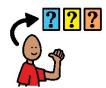
Rights



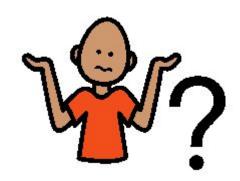
Information



Consultation and feedback



Decisions and planning

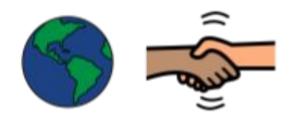


Why?





Rights and the law



 United Nations Convention on the Rights of The Child 1989 (UK 1991)

 United Nations Convention on the Rights of Persons with Disabilities 2007 (UK 2009)



- Children's Act 1989 & 2004
- Human Rights Act 1998
- Mental Capacity Act 2005 (16+)
- Equality Act 2010
- Children and Families Act 2014

You should listen to and involve us because...



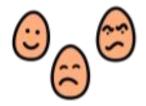
It's about us and it's our right



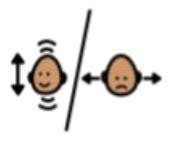
It is respectful



The law says you should

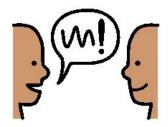


We know how it feels

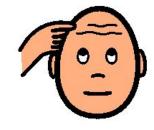


We can tell you if it will work or not

You should listen to and involve us because...



We will get better at communicating



We will get better at making decisions



We will feel more involved



We will feel good about ourselves



We will be making decisions when we are adults

Our Voices - Why This is Important



Kiah



Dave



Aiden



?It is important to listen to us because...

• It's our view that counts!



?It is important to listen to us because...

- · We are the future!
- · Our ideas are sometimes (usually) better
- · You need to give us respect
- · It will help us get better at making decisions
- · We know what it feels like

Our Voices - On Being Listened To



Kiah



Dave



Aiden





My experiences of being listened to well...

- •I was on the School Council and requested burger and chips to be on the canteen menu
- ·College have helped me deal with a tricky situation





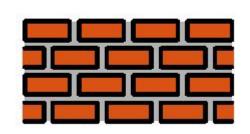
My experiences of being listened to well...

- ·My OT listened and got an automatic door for me
- ·I get listened to at Participation activities



When we weren't listened to well...

- When my leg splints were uncomfortable and nobody did anything
- I told school I needed extra help in my English exam
- I didn't have a choice about my support in school
- I didn't have the resources to tell people how I was feeling



What are the barriers?

Our Voices - When Speaking Up is Hard



Kiah



Dave



Aiden





(🗈) It can be hard to speak up when...

- ·Staff change and you have to explain everything again to someone new
- ·But it's important to speak up especially around bullying, otherwise they just carry on





(🗈) It can be hard to speak up when...

- ·You're being ignored
- ·You're feeling nervous
- ·You feel like no actions will occur from you speaking up



It can be hard to speak up...

- ·When you don't have the right resources
- ·When people haven't listened before
- ·Because you worry how people will react
- ·When you don't know who you can talk to



You can encourage young people to speak up and give their views by...

- ·Being nice and kind
- ·Giving them sweets afterwards this helps when you've talked about something difficult!
- Doing something about what they've told you



You can encourage young people to speak up and give their views by...

- ·Being positive
- ·Telling them a bit about yourself
- ·Being supportive



Top Tips!

- Give us enough time and support and a safe space to give our views
- Accept our contributions and views even if they are different from your own
 - Listen to us and prove you are listening to us
 - Involve us in decisions that affect us
 - Respect us and don't treat us as if we are younger
 - Remember that we know how it feels to be us

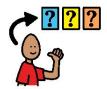
Participation



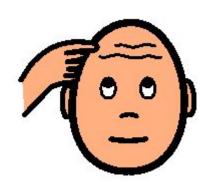
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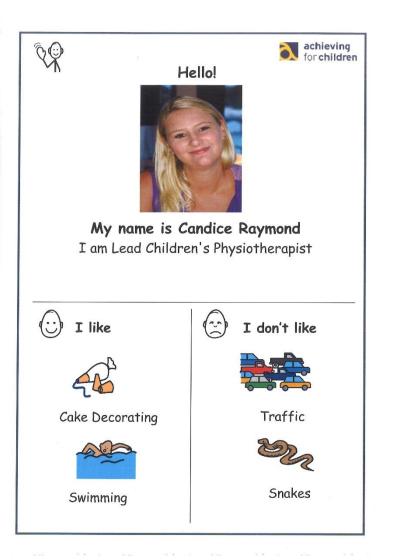


Think about what you do



Information

'About Me' Staff Introductory Guides





9 REASONS TO USE VISUALS

www.northstarpaths.com



(SPOKEN WORDS DISAPPEAR)



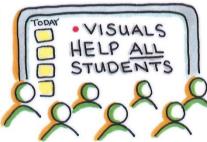
· VISUALS ALLOW TIME FOR LANGUAGE PROCESSING



VISUALS PREPARE STUDENTS FOR TRANSITIONS



· VISUALS HELP KIDS SEE WHAT YOU MEAN



VISUALS HELP BUILD INDEPENDENCE



VISUALS ARE TRANSFERABLE
 BETWEEN ENVIRONMENTS
 AND PEOPLE

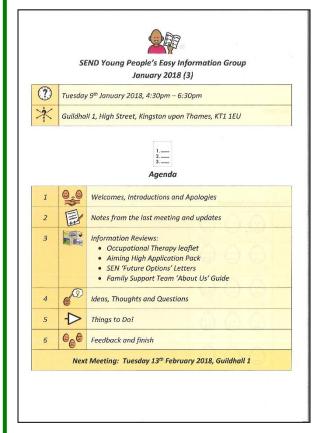


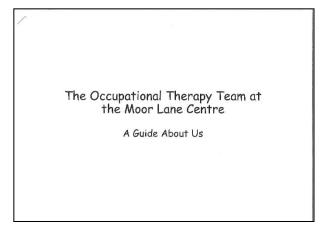
· NO TONE · NO FRUSTRATION
· NO DISAPPROVAL



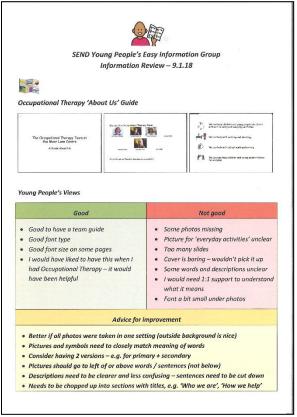


Easy Information Group









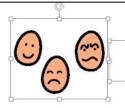


- Use pictures or symbols and colour
- Don't use jargon use simple words and not too many
- Use a font that's easy to read and "don't make the words so small it looks like an ant's written it"
- "We should get letters if they're about us"
- "They assumed that because I could read I did not need Easy Read information. But if I had had it, I would have been able to keep up in class"



Consultation and Feedback

Individual Communication Profiles



How I communicate my feelings and views

When I am happy I might...









Smile

Flap my hands

Giggle or laugh

Hold my head up

When I am unhappy I might...



Wriggle



Shake my head



Bounce up and down in my chair



Go red if really cross



Push people or objects away

Make unhappy groaning noises

Sticker Consultations



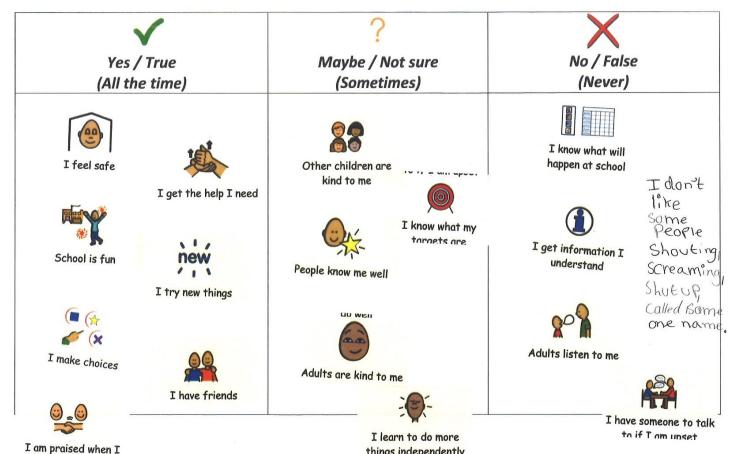
My Views about School!



Sticker Consultations

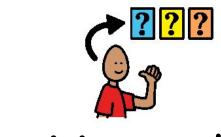


Your Views



المس ما

things independently



Decisions and planning









Things that are important to me



Things that are not important to me





swimming



Going to bed on time



Putting my leg splints on without help



Handwriting



Eating vegetables



Being able to use the computer without help

Going to the toilet without help



Getting to School on time



Doing my physio exercises



Dressing myself in the mornings



Getting out of my chair without help



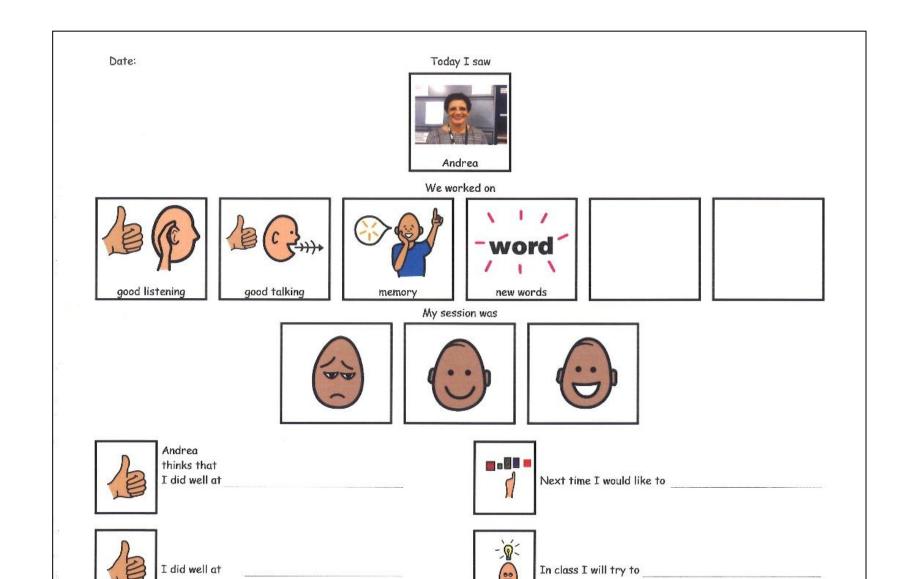
Using my walker at home classroom chair



What my looks like

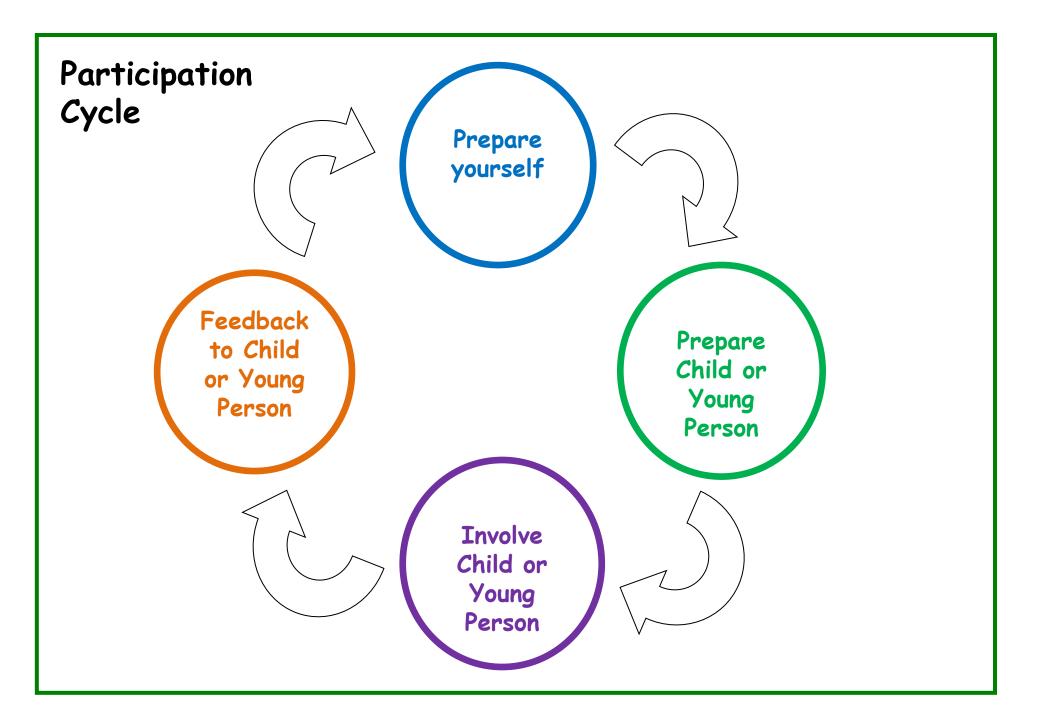


Playing with friends in the playground



The Recruits Crew





Our Voices - Our Participation



Kiah



Dave



Aiden



Participation activities I have been involved in...

- ·Recruits Crew
- ·Easy Info. Group
- ·Monthly Meetings
- ·This!



The difference being involved has made to me is...

- · I've met new friends
- · I go to new places and learn new travel routes
- I earn gift cards and am saving up for an iPhone or iPod



Participation activities I have been involved in ...



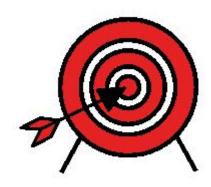


- Participation activities I have been involved in ...
- ·Recruits Crew speed interviewing and panel
- · Consultations
- ·Filming
- ·Presentations
- ·Monthly meetings



The difference being involved has made to me is...

- · I feel more confident
- I have my voice heard
- · I have a purpose



Your Participation Targets

Our Voices - Our Hopes and Dreams



Kiah



Dave



Aiden





My hopes and dreams for the future are...

- ·To work at Chessington World of Adventures
- ·To travel to Australia and the USA
- ·To live on my own with a dog and a swimming pool
- ·To have house parties



My hopes and dreams for the future are...









My hopes and dreams for the future are...

- ·To go to Southampton University
- To get a Nandos black card



Top tips and Important Messages

Our Voices - Important Messages



Kiah



Dave



Aiden





Top tips and important messages...

- Make sure children and young people know they can talk to you - especially if they are being bullied
- Do everything you can to prevent bullying
- ·Children and young people feel better when you listen to them





| Top tips and important messages...









Top tips and important messages...

- Sometimes it can feel like we are problems that need to be solved
- ·Professionals need to learn about our rights
- ·Don't make assumptions about us, show us respect
- ·Listen to young people's ideas, they might surprise you



Important messages...

Don't make assumptions about us - get to know us

Learn about our rights

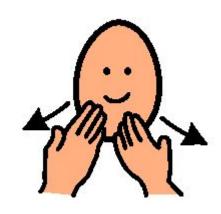
Give us information we understand

Tell us what's going to happen, when and why - this makes us less anxious

Listen to us and prove you are listening to us

Involve us in decisions that affect us

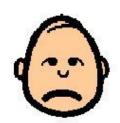
Listen to us, it's about us, it's not about you!

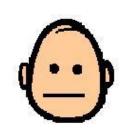


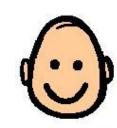
Thank you for listening Please, keep listening

'Personalisation and Participation' 1-day Training









How was our workshop?



Goodbye!