

Re-engagement and Pre-employment Programmes for young people who are NEET (April 2019)

This document details personal development and re-engagement programmes in Bath and the surrounding areas for young people living in Bath and North East Somerset aged 16-20 who are not work ready.

Young people who are NEET (Not in Education, Employment or Training) can see a Youth Connect personal adviser for support or advice. To arrange an appointment please email youthconnect_supportservices@bathnes.gov.uk or telephone 01225 396980.

	Programme	Description	Start Date/Additional Info	Progression
<u>C</u>	Prince's Trust Charles Dodwell charles.Dodwell@princes- trust.org.uk 07753721421	Are you 16 - 25 and looking for work in the hospitality sector The Prince's Trust, in partnership with Greene King, is running a Get into Hospitality programme where you will meet new people and learn new skills, as well as gaining work experience within Hospitality. Not only will it boost your confidence and employability, but you'll also have the chance to benefit from the support of one of our mentors to help you uncover your next steps.	The Information Sessions are on Wednesday 20 th March OR Thursday 28 th March (10am-12pm) and the programme will run from 2 nd − 3 rd April. → All training provided → Doesn't affect your benefits → Boost your employability skills → Up to six months of mentoring support This is an opportunity to secure a permanent job and a place on the award-winning Greene King apprenticeship scheme.	
	Programme	Description	Start Date/Additional Info	Progression
T(BCE Skills for care Ali Webber: Email: son.webber@bcecare.co.uk Mobile: 07791 655748 fo request a space on this surse, please book through Eventbrite - https://bit.ly/2YgKWBh	BCE are working in partnership with Bristol City Council, Skills for Care, Proud 2 Care, DWP, Catch 22 and Cintre to deliver a robust, realistic taster course initially for young people under 25, considering a career in the Health & Social Care Sector.	Health & Social Care Taster Course 10th & 11th April 2019 . 10am – 4pm The Greenway Centre, Doncaster Road, Southmead, Bristol, BS10 5PY Day One: What is HSC? Infection Control Food Hygiene Communication Actors Session' – with pauses for questions, thoughts and reflection Reflective journal review Day Two: Reflection on Day One Identifying Transferable Skills/Qualities CV writing & Interview Techniques Career Pathways & Job Roles Completion of Reflective Journals Evaluation Interviews	The second day will end with real Employers attending for informal discussions around real job vacancies. The learners will receive support with application forms, have a digital reflective journal to showcase their skills and a certificate of attendance from all the partners involved.

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Ways 2 Work Nick Vause 0117 9111429 07775335757	18+ CSCS Construction Course Level 1 Basic Construction Level 1 Health and Safety in a Construction Environment CSCS test and labourers card fully funded Back to work voucher if job start within 28 days of ending course	Kingswood – Park Centre Bristol – Ashley Road Salvation Army Monday to Frice	CSCS CSCS	WEEK BEGINNING 15th – 18th April 2019 23rd to 26th April 2019 - 4:00pm	
Ways 2 work Suzanne Gaffney 0117 9030072 suzanne.gaffney@bristol.gov.uk	Our courses are particularly for adults over 19 years with few or no qualifications The course will include customer service, employability skills, safeguarding and interview preparation for applying for jobs. We have teamed up with Sodexo at Clifton College.	Clifton College Wednesday, 3 9.30 to 2.30pm	e, Guthrie Ro r rd - Friday 5 ^{tl} n	oad, BS8 3EZ. ^ April	This course will lead to interviews on 5th April at Clifton College for General Assistant posts in the kitchen and refectory
Ways 2 work Develop Me https://medium.com/@develop_me _uk/code-it-forward-a-learn-now- and-pay-later-initiative- 132cc3b877d9	The Code it Forward initiative will provide an opportunity to enrol on our highly successful Coding Bootcamp—training to become a Web Developer in just 12 weeks—with no tuition fees to pay upfront. We don't get paid unless your training is successful and you land a job, so we have an incentive to make it work for you. In return, students agree to pay a portion of their income after training and securing a job. The Code it Forward initiative has been designed by Develop Me as a radical yet				

	simple solution in partnership with our social enterprise finance partner EdAid. The idea is that we invest and support you into your first role in tech by 'paying it forward.'		
Programme	Description	Start Date/Additional Info	Progression
Weston College ben.tabberer@weston.ac.uk Laura.leadbetter@weston.ac.uk	Construction This 1 week course is perfect for anyone that would like to work within the construction industry or if you currently work in construction and would like to refresh your knowledge. You will gain your Level 1 Award in Health & Safety in a Construction Environment Qualification, as well as a CSCS card.	Mon 1st April Week 1 Mon-Fri 9.15am-3.00pm	
	Level 1 I.T. skills is a 1 week development course, covering: Office 365, cloud storage, emailing, internet use and safety, job searching, document editing, file management and more.	Mon 8th April Monday-Friday 9.15am-15.00pm	
	Job search and employment potential & CV Writing 3 day course. Including preparation for interviews. Have an upcoming interview or struggling to get to interview? Build confidence and update and create your CV.	Mon 8th April 9:15-15:00	
Programme	Description	Start Date/Additional Info	Progression
Princes Trust 0800 842 842 https://www.princes- trust.org.uk/help-for-young- people/get-in-touch	Explore Enterprise Course Support for starting a business We work with 18 to 30-year-olds to turn big ideas into a business reality through our Enterprise programme. From training and	April 9th – 11th and 23rd – 25th May 14th – 16th and 28th – 30th June 11th – 13th and 25th – 27th	

	we're with you every step of the way.	July 16th – 18th and 23rd – 25th August 13th – 15th and 27th – 29th September 10th – 12 th and 24th – 26th October 8th – 10th and 22nd – 24th November 12th – 14th and 26th – 28th December 10th – 12 th	
Programme	Description	Start Date/Additional Info	Progression
Community Learning 0117 9030072 Suzanne Gaffney	 Working as a Catering Assistant Basic customer service Applying for jobs and interview preparation Safeguarding for working in settings with children; with an. 	3 rd - 5 th April, 10-3pm(times TBC) Clifton College	Interview for a General Assistant post via Sodexo recruitment at the college on the Friday
Programme	Description	Start Date/Additional Info	Progression
Ways 2 work Call 0117 903 9780; email info@squarefoodfoundation.co.uk Drop in and see us at Square Food Foundation, The Park, Daventry Road, BS4 1DQ www.squarefoodfoundation.co.u k	HOW TO BE A CHEF Square Food Foundation's 12 week training programme in food & cooking An accredited programme delivered by Square Food Foundation in partnership with Bristol 24/7. This 12 week course in food and cooking will improve job opportunities, provide the catering industry with a skilled, knowledgeable workforce and act as a foundation for further What will we cover during the course? * Butchery and meat cookery * Fish cookery * Vegetarian and vegan cookery * Making bread, pastries & desserts * Preserving, pickling & curing food * Work placements at top Bristol food businesses * Mentoring * Career pathways	Starts 24th April 2019 • Taster sessions: 2nd & 3rd April, 10am - 1pm • 3 days per week x 12 weeks • For young people aged 16 +	

	* A Food Hygiene certificate * Everything you need for a BTec * Wider food issues and animal welfa earning	re		
Ways 2 work John Fowler	L1 Certificate in Employability Skills in Construction & Building (15 Credits)		Courses can be delivered across Somerset, Wiltshire, South Gloucester, Bath and Bristol. Courses will follow the same format	
Training and Development	Subject Area	Credits	as other courses in timings. If you feel that	
Manager Pre-Employment	Understanding How to be Successful*	3	you have customers that would be interested please get in touch.	
Direct line: 01934 411 147 Mobile: 07973 917 389	Introduction to Construction and Building Industries	2		
147 Mobile. 07973 917 369	Employment Right, Contracts & Pay	3		
	Understanding Pensions	1		
	Equality & Diversity at Work	3		
	Health & Safety in the Workplace	3		
	 Health & Safety in a Const Environment L1 – Mandator CSCS card CSCS Health and Safety T be taken at a local testing certain CSCS Labourers Card 	ry for the est – to		
Programme	Description		Start Date/Additional Info	Progression
FM Business school 07900 213568 philippa.critchley@fmbusinesssc hool.com	FREE Level 1 AWARD Accounting & Business Administra	ation	Various dates, times & locations throughout Bristol Please enquire for next start date near you	Basic Bookkeeping and SAGE Line 50 , Business Admin Level 2 Qualifications
DTS part of the Learndirect Group Charlotte.Blakemore@learndirect.c	Our dedicated progression team will very you to improve your CV, focus you to towards achieving your goals, assist your and apply for opportunities, we	work you to ork with	Please contact Charlotte or Tiffany to book in a sign up date.	Progress into part time/full time employment, training or education with full support from our
<u>om</u> Business Manager	you to develop your skills and regular your progress.	ly review		members of staff.

Tel: 07826956685 Tiffany.Denny@learndirect.com Team Leader Tel: 07342078272	We offer a variety of courses in lots of sectors and subjects, all built to give you a formal recognised qualification and vital knowledge to move into your chosen sector. Many of our courses have links with local employers who have jobs and work experience opportunities.		
Programme	Description	Start Date/Additional Info	Progression
Get Into Coaching- full time programmes with Weston College Liz Barker COACHMAKERS The Park Centre, Daventry Road, Knowle, Bristol, BS4 1DQ Mob: 07824 366653 Tel: 01179 039 772 Email: liz@coachmakers.org Website	Full time level 2 and level 3 coaching courses, start dates from Sep – Dec. Mix of theory and practical delivery, work placements delivering sport in primary schools and in sports coaching environments.	Contact Liz Barker on 07824 366 353 for more information liz@coachmakers.org	Full time employment in sports coaching, university, setting up your own coaching company.
Programme	Description	Start Date/Additional Info	Progression
Jamie's Farm Hill House Farm, Ditteridge, Box, Wiltshire SN13 8QA Tel: 01225 743 608 Email: info@jamiesfarm.org.uk	We are a working farm just outside Bath with over 1000 animals including cows, pigs, sheep, chickens, horses, donkeys and loads more. In order for us to run the farm, we need people to: • Help feed and check the animals • Get stuck in with mucking out the animals • Help with lambing • Get involved with food production in the garden • Prepare and cook meals using our produce • Chop logs to heat the farm ✓ Come to our farm	For additional info please contact Dominic Koole dom@jamiefarm.org.uk 01225 743608	

	✓ Don't worry if you've never been to a farm before-our friendly staff will teach you all the skills you need		
Programme	Description	Start Date/Additional Info	Progression
'Have a GO' The Volunteer Network 9 Silver Street, Glastonbury, Somerset BA6 8BS Tannas McMillan Phone: 01458 836130 E: tannasm@somersetyouth.org.uk W: www.volunteernetwork.org.uk	With 'Have a GO' you can take part in volunteering and training events, meet new people, get the adults off your back and get out and do something new. With only a couple of days training and a few days volunteering you can get a qualification: level 1 award in developing skills for employment. The taught part can be delivered in small groups or even one to one and once completed we will work out an individual activity programme based around the things that you like doing. This is a great stepping stone for those not used to getting involved.	Rolling start dates, open to all young people aged 16 – 18, even if you are working. Delivering in various locations to suit individuals. To book a place http://www.somersetyouth.org.uk/have-a-go-booking-form.html	Can progress on to our KickStart programme or another similar programme with other providers. Employment or training Voluntary work
V-Events Extra The Volunteer Network 9 Silver Street, Glastonbury, Somerset BA6 8BS Tannas McMillan Phone: 01458 836130 E: tannasm@somersetyouth.org.uk W: www.volunteernetwork.org.uk	One-day every 2 weeks volunteering opportunities around the South West covering Music festivals, Conservation work, sporting events and more. Pick and choose what you like and come along for a day of fun. These days can lead to Level 1 Award in Developing skills for employment. Accredited by Open College Network.	Rolling start dates and open to all NEET young people aged 16 – 18. Delivering in various locations across the South West. Suitable for groups or individuals. Some transport to the activity locations is available. To book a place email: tannasm@somersetyouth.org.uk	Can progress on to our KickStart or Have a GO programme or another similar programme with other providers. Employment or training Voluntary work
KickStart The Volunteer Network 9 Silver Street, Glastonbury, Somerset BA6 8BS Tannas McMillan	Flexible 16 week programme offering a range of qualifications at EL3, L1 and L2 e.g. Open College Network, ASDAN, Ascentis, etc. Functional Skills are embedded in the practical learning and there is an opportunity to take exams from entry level 1 functional skills to	To apply go to www.somersetyouth.org.uk YP, professional or parent can refer. Online form available on www.somersetyouth.org.uk/kickstart-booking-	Employment or training. Voluntary work

Phone: 01458 836130 E: tannasm@somersetyouth.org.uk W: www.volunteernetwork.org.uk	GCSE level in Maths and English. Programme focuses on employability skills, personal development opportunities and the opportunity to develop skills and experience in a variety of vocational areas. 3 days a week – Tuesday, Wednesday and Thursday.	form.html Fully funded for young people aged 16-18 and part funded for 19+. Base and activities at a range of locations with home pick-ups for young people in rural areas.	
Programme	Description	Start Date/Additional Info	Progression
West of England Works Julian House Andy Charlton Team Leader West of England Works 55 New King Street Bath, BA1 2BN Telephone: 01225 354660 Mobile: 07539841938 E: woew@julianhouse.org.uk	One-to-one employment support, career planning and guidance For unemployed and economically inactive people who have support needs and a local connection to Bath & North East Somerset. We work with clients to make a personalised plan, taking into account their immediate needs and longer-term goals. This will involve: Access to business mentoring, Access to social enterprise opportunities, Access to wellbeing activities, Access to volunteering opportunities, A personalised pathway of support for service users with complex needs from the skilled WoEW team. Some activities will take place at Julian House and some will make use of our network of partner agencies.	CV workshop, Monday, 10-12, The Percy Centre, Bath Drop in session, Rose Cottage, Twerton, Monday 2-4pm Interview & Life Skills, Tuesday, 10-12, The Percy Centre, Bath Drop in session, Midsomer Norton Town Hall, Wednesday 2-4pm To apply for this service, or make a referral, you can contact the West of England Works team using the details below. They will send you application form and help to arrange the next steps.	We aim to help all of our clients' progress towards education, job search training and employment. Progress moves at different speeds for different people and we will support clients for as long as we are able to help. Wherever possible, we will help people move on to opportunities with our partners, and towards greater independence.
Programme	Description	Start Date/Additional Info	Progression
Work Wise The Maltings, River Place, Lower Bristol Road, Bath BA2 1EP 01226366000 EmploymentAndTraining@curo- group.co.uk	1. For B&NES resident aged 14-55 we offer help with writing or updating your CV, support with job searching and making applications, 1-2-1 job coaching, access to free training courses, creativity sessions and outdoor activity trips and access to enablement grants to help overcome barriers to employment.	Ongoing	First Aid Certificate Level 1 in Personal Budgeting &Money Management Level 2 in Food Hygiene

	2. If you're a Curo tenant we can support you to access valuable work experience and skills through a range of accredited work placements. You could gain 8-26 weeks of sector-specific work experience, working with employers who are passionate about their industry and committed to supporting you. 3. If you're interested in getting into construction work we could support you at our Mulberry Park development site with work placements, on the job training, work trials and access to jobs and apprenticeships. These are open to anyone aged 18+ living within a 30 miles radius of the site		
EmploymentAndTraining@curo- group.co.uk	Drop in Bath Job Centre	(ground floor) every Monday 10am – 1pm	Work or training including apprenticeships
Programme	Description	Start Date/Additional Info	Progression
Step Together Lucinda Thelwell Volunteering Project Manager 5 Russell Town Avenue, Bristol BS5 9LT Tel: 0117 955 9042 / 07718 982 543 E: Lucinda.Thelwell@steptogether.org.uk	Step Together offers 1:1 support to 16-25 year olds with multiple complex needs to change their lives through volunteering. We work with charities to create supportive and unique placements bespoke to each young person we support. The model is open-ended and very person centred. The way it works is that we meet the young person initially with the referrer, then we work with them in the community to help find out what they are interested in, showing them around different projects and building their confidence. Once we set them up with a placement we stay in contact for as long as they need, we can also attend their initial voluntary shifts to support them until they feel confident to go alone. The idea is that all of our clients move on to volunteer independently.	If you think you might have a client who fits our criteria (NEET, 16-25, multiple complex needs, limited supportive networks) then please get in touch and I will send you a referral form. Please be aware that it is up to the placement to reimburse expenses, but we will reimburse any travel expenses and refreshments for our 1:1 meetings. Placements so far have included laser-cutting, robotics, permaculture, bee keeping, digital fabrication (laser-cutting/3D printing), hospitality, gardening, graphic design, carpentry, catering, LGBTQ+ support, youth work and more. They can be as regular or as flexible as necessary for the clients.	

	We can also help them find multiple placements, and they can re-engage with the project as many times as they need to.		
Programme	Description	Start Date/Additional Info	Progression
Traineeships Bath College (Somer Valley Campus), Wells Rd, Radstock BA3 3RW Contact: Anna.vaughan@bathcollege.ac.uk Tel 01225 328602 / 07970 425427	To help people aged 16-24 move into employment, apprenticeships or full time study This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship. You will spend one day a week (usually Tuesday) in college learning the skills to get you ready for the workplace. This will include looking at how to find a job, interview skills, teamwork and improving your Maths and English.	Traineeship will be up to 26 weeks There are start dates throughout the year, so please get in touch if you're interested! You will also have a work placement for 1-4 days a week. We will try to help you to find a placement that you will enjoy and will help you develop relevant work skills. Training allowance of £30 per week while on work placement for those aged 16-18.	
Programme	Description	Start Date/Additional Info	Progression
Danny Williams Recruitment Advisor 3rd Floor Tower House Fairfax Street, Bristol BS1 3BN T: 01179304987, 07881245254 E: danny.williams@t2group.co.uk info@t2apprenticeshipacademy.co. uk Web: t2apprenticeshipacademy.co.uk	The T2 Apprenticeship runs two programmes (Study skills programme & Traineeship programme) for 16-18yr olds (we take year 11/12/13 school and college leavers plus NEETS and the unemployed) that are a bridge for young people that want to start or explore a range of careers yet need a little expert help and guidance in securing the best opportunities for themselves. Our programme is a rolling programme, so students can join at any point in the year (accept trainees every Monday). We deliver Functional Skills in English, Maths & ICT, and also place a large focus on employability skills, arranging mock interviews	This programme will continue to run throughout the year on a weekly start basis. All travel will be paid, as will the cost of any activities. Also, keep an eye out for updates on our social media links: https://twitter.com/@t2bristol https://en- gb.facebook.com/t2apprenticeshipacademy/	Help to secure Apprenticeships (in all sectors, we are learner led), employment, FE courses. We have our own Apprenticeship vacancies and use referral partners. 90% progression success rate last year for our traineeships. 86% progression success rate for our pre Apprenticeship students.

	internally and externally with the civil service. Learners will also do work experience to get a flavour of the industry they are interested, gaining the experience so many employers look for.		
Programme	Description	Start Date/Additional Info	Progression
Somer Valley FM Traineeships Bath College / Somer Valley FM Roper Building, Avon Street, Bath, BA1 1UP T: Diane Lambert 01225 328793 to register for the course	To help people aged 16-24 move into employment, apprenticeships or full time study This is a government approved training scheme to help young people, who are nearly job ready into work or an apprenticeship. Somer Valley FM can provide the following traineeships in these occupational areas: ICT; Business Administration & Customer Service; Broadcasting; Media	Traineeship will be up to 26 weeks All trainees will have a work placement for between 1 and 4 days per week and will attend college 1 day per week The course is able to start as soon as the jobseeker is able to. Hours of attendance and days of attendance will be agreed with Somer Valley FM and the jobseeker at the outset. The placements will all be at Somer Valley FM's offices next to Somervale School, Midsomer Norton. Training allowance of £30 per week while on work placement for those aged 16-18.	
Programme	Description	Start Date/Additional Info	Progression
Reflections Training Academy Colston Street Rachael Gallop T: 0117 9105762 M: 07741312309 E: rachaelg@reflectionstraining.co.uk	Have you just left school and feel you are not quite ready to start work or an apprenticeship programme? Then come and find out about our Study Programme. We can secure you work experience in a salon and help prepare you to progress to an apprenticeship & employment. Our level 1 programme offers 16-18's an insight into the hair and barbering industry as well as support with English, maths and	Study Program 26 week course- Containing Employability/ Level 1 Hairdressing/ Functional Skills/ Work Experience Traineeship- 12 week program- Containing Work Experience/ Employability/ Functional Skills/ Hairdressing Apprenticeships Hairdressing and Barbering-Level 2 /Level 3- High quality training on a work based learning program, looking at all specialist hairdressing and barbering skills	

	employability.		
Reflections Business Development Training Colston Street Rachael Gallop T: 0117 9105762 M: 07741312309 E: rachaelg@reflectionstraining.co.uk	Are you 16-18? Our Pre-Apprenticeship could be just for you. Gain a customer service qualification and employability skills. Work placements with a local employer. Improve your English and Maths. Receive individual advice and guidance on your future steps. Our Pre-Apprenticeship Programmes are a combination of classroom and practical learning that will support you over a period of up to 26 weeks, preparing you for your future career and Apprenticeship.	For more information please Text/Call: Rachael Gallop 07741312309 Email: rachaelg@reflectionstraining.co.uk	
Programme	Description	Start Date/Additional Info	Progression
Clean Slate Bath and Keynsham Karina Legumi T: 01225 302200 E: karina@cleanslateltd.co.uk Or bath@cleanslateltd.co.uk	Clean Slate are funded to work with over 18s but are open to receiving young people here and there and can help with job coaching. Places are now available for our next 2 day Induction, specifically designed for those that face barriers to employment. These include: • Childcare issues • Lack of confidence/ self-esteem • Homelessness • Substance abuse • Mental health issues • Spent convictions	Drop in is available 5 days a week. Please check the link as times and locations vary. Parkside Children's' Centre, Charlotte Street Bath BA1 2NE Sessions will start at 10am and finish at 3.30pm. Lunch is provided. Follow the link to view walk-in centres www.cleanslateltd.co.uk/jobseekers/walk-incentres	
Programme	Description	Start Date/Additional Info	Progression
Grow Yourself Matt Smail	Grow Yourself is a social enterprise and business that offers unemployed 18-25s the opportunity to do supported work placements	Training is 'on the job training' and previous experience is required.	The aim is to work with young people who are fairly close to the job

T: 07791 537930 E: matt@growyourself.co.uk https://www.growyourself.co.uk/ placements	 giving young people a chance to learn new skills in horticulture, landscaping, conservation and woodland management. Learn a range of useful work skills including how to maintain gardens, prune and fell trees, and use power tools such as brushcutters and hedge trimmers. Additional support with CV writing and improving interview skills. 	We pay generous expenses! All we ask is you turn up on time and do a full day's work (usually 9am-4pm). Placements can be between 1 and 3 days a week and last from 3-6 months.	market so they would be expected to progress into paid employment within 6 months.
Programme	Description	Start Date/Additional Info	Progression
Didac Ltd Woodwise Academy Riverside Crews Hole Road, Bristol BS5 8BB info@didac.co.uk T: 0117 9049377 (Elaine)	For NEET young people aged 16-18 Learn to use power hand tools, wood machining and polishing and finishing. Get help with work experience, English & Maths and careers advice. Can either achieve a Level 1 or Level 2 qualification with awarding body Occupational Awards Ltd.	On-going applications 3 days per week for 28 weeks on Wednesday, Thursday and Friday. Bursary grants for travel and food Bus fares paid for including BANES areathey have had referrals from BANES area, mainly Keynsham	Further training, apprenticeships and opportunities in the furniture and wood sectors.