

Steps to Employment

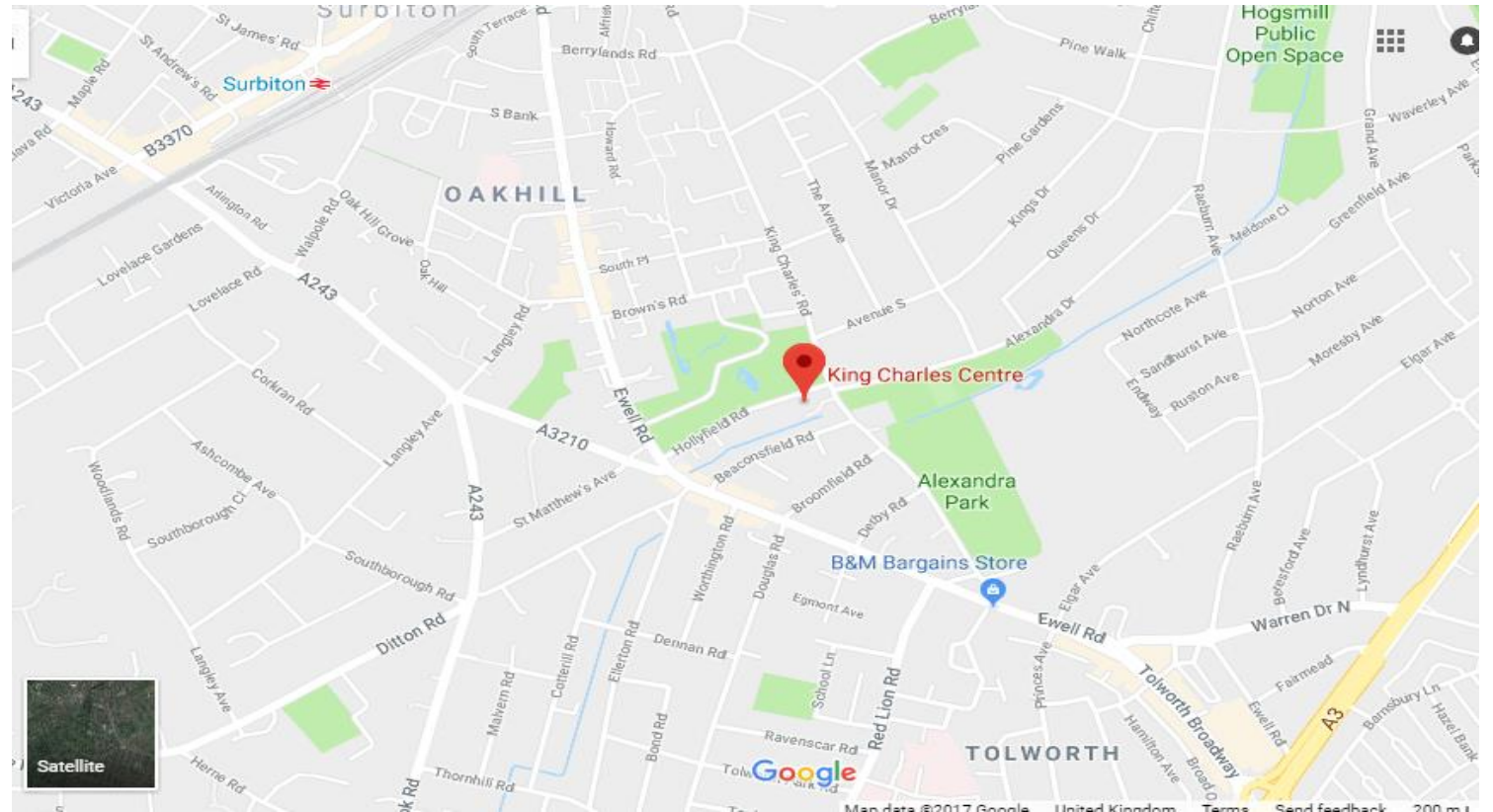
Kingston Adult Education

DEBBIE ADCOCK

King Charles Centre

Steps to Employment

Apprenticeships



Steps to Employment

- Study Programme
- Step between school education & college/work/apprenticeship
- Support and stretch the learner to a level higher of attainment/qualification
- Work towards GCSE in Maths and/or English (or functional skills as a stepping stone to these qualifications in time).
- Support with work experience or placements
- Embed enrichment activities unrelated to qualifications that develop the skills, attitudes and confidence that support progression.

Full or Part time learners

FULL TIME

- 3 days a week
- Maths & English
- Employability
- ICT
- Enrichment
- Work Experience

PART TIME

- Up to 150 hours
- Childcare
- Book keeping & accounts
- Creative writing
- Script writing
- GCSE maths or English
- ESOL

Qualifications & Enrichment

- Maths – GCSE, Functional Skills
- English – GCSE or Functional Skills
- ESOL
- Employability Diploma or Certificate
- ITQ Level 2/ECDL
- Childcare
- Book keeping & Accounts
- World of Work Road Show
- Mercedes Benz
- Houses of Parliament
- MET police
- Confidence building
- Barclays Life skills
- Mock interviews



Benefits of Steps to Employment

- Adult Environment
- Small groups – maximum 12
- Learning support in every class
- Supportive Safeguarding team
- Individualised programme
- Regular reviews with Personal tutor
- 3 days a week (full time education)
- Identified as a *niche* provision by Ofsted April 2017



2016/2017 learners

Achievements	
ECDL, FS in Maths L1, FS in English L2 L1 Certificate in Employability Skills.	FS Maths L1 & L2 FS English ECDL L1 Diploma in Employability Skills. GCSE English Language Grade 6
FS English L2 FS Maths L2, ECDL L1 Certificate Employability Skills. GCSE Maths grade C GCSE English Language grade 4	GCSE Maths Grade C L1 Diploma in Employability Skills.

Progression 2016-17

L2 Media course at Nescot College.	2 Staying on programme for 2017/18
L3 BTEC ICT course at Richmond College	L1 Sport at Kingston College
L2 childcare with KAE alongside employment	L2 Plumbing at Nescot college
L2 Motor Vehicle at Kingston College.	L1 Motor Vehicle at Kingston College
Full-time employment.	L2 Healthcare at Kingston College
L2 Animal care apprenticeship at Nescot college.	Childcare Apprenticeship
L2 Hairdressing course at Nescot College.	Full-time GCSE programme with Kingston College
L3 Game design at Nescot College.	



Apprenticeships

- Business Administration
- Customer Service
- IT
- Childcare
- Teaching Assistants



Benefit of Apprenticeship

Job

- Doctors surgeries
- RBK
- Schools
- Small local employers

Training

- Functional Skills Maths English & ICT
 - Workshops
 - NVQ - work-based assessments
- Support and pastoral care
 - Progression

Winner: finance apprentice, Jordan Bailey



Jordan is a Business
Administration Level 2
Apprentice with Kingston Adult
Education

Thank you – any questions?
