30 Hours Workshop 1 – Delivery Models and Compliance

September 2017

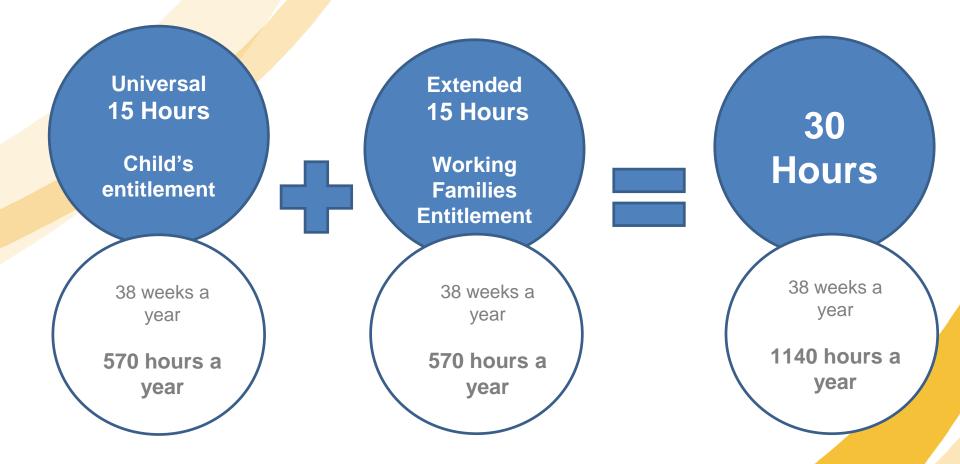






- Common questions
- Understanding demand for 30 hours
- Delivery models how you can deliver 30 hours
- Exemplar delivery models
- EEF Compliance
- Charges
- Invoices
- Terms and Conditions
- Next steps
- Useful tools

30 hours



Hours can be 'stretched' to give a reduced hours per week for more weeks per year

Common Questions

- How do we claim funding?
- How do sessional groups remain sustainable if families are eligible and decide to take up their entitlement elsewhere?
- Can you give us examples of different models and stretched offers?
- Can we fix the time we offer to parents?
- Can we charge for a lunch time? Or is this part of the funding?
- Can you charge parents if they are accessing more than 30 hours?
- How do we show the funding and charges on invoices?
- What should we include in our terms and conditions?

Understanding Demand for 30 Hours

Assess the demand for childcare and the impact this will have on your business.

- What are your current and future vacancy levels?
- Knowing your patch
- Parent demand what are parents asking for?
- Other childcare in your area what are they doing?
- Any changes in employment in your area large employers moving in or out?

What are the reasons you would take part in the delivery of the 30 hour offer?

Demand

The table below shows the DfE estimate on the number of eligible 3 and 4 year olds and it also shows the current number of codes have been issued to eligible parents.

LA	DfE estimate	Codes issued to date
Kingston	1470	651
Richmond	1560	613

The DfE estimate was based on take up in **January 2018**. Therefore, we expect to see the demand rise.

Delivery Models – how you can deliver 30 hours

- 1. Deliver the 30 hours yourself
- 2. Work in partnership with other local childcare providers to deliver it jointly
- 3. Do nothing, continue as you are and review at a later date to assess the impact on your provision

Please note, even if you choose not to deliver the 30 hours, you may find yourself offering part of the 30 hour offer.

Flexible funding models

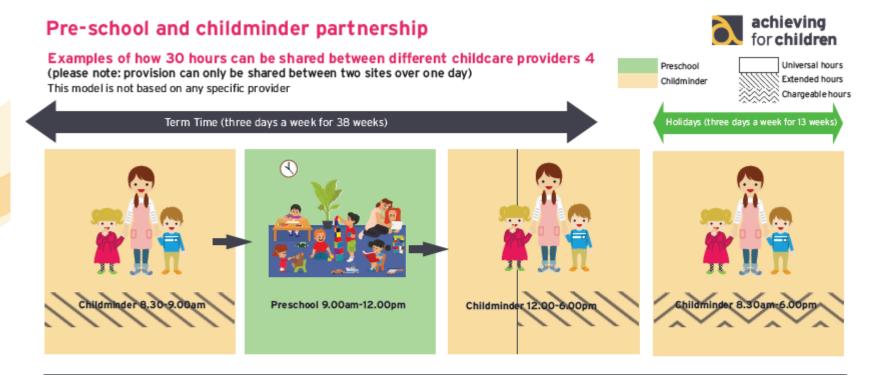
The Government has made some changes to how funding can be offered

- No more than two funded sites accessed in any day
- No limit on number of funded providers
- Up to 10 funded hours a day
- No minimum session length
- Sessions delivered between 6am and 8pm (weekdays and weekends)

Models of Delivery should...

- 1. Be compliant
- Be sustainable, allowing for additional income opportunities if needed
- 3. Meet demand
- 4. Be realistic
- 5. Have flexibility
- 6. Be competitive within the local market

Exemplar model of delivery 1



	7-8am	8-9am	9-10am	10-11am	11am-12pm	12-1pm	1-2pm	2-3pm	3-4pm	4-5pm	5-6pm	6-7 pm
Term time												
Holidays				62222								

	Universal funding (570 hours a year)			Extended funding (570 hours a year)				Chargeable hours					
	Hours per day	Hours per week	Hours per year			Hours per day	Hours per week	Hours per year			Hours per day	Hours per week	Hours per year
Term time (38 weeks)	5	15	570		Term time (38 weeks)	4.5	13.5	513		Term time (38 weeks)	0	0	0
Holidays (13 weeks)	0	0	0		Holidays (13 weeks)	0	0	0		Holidays (13 weeks)	9.5	28.5	370.5
		Total	570	1			Total	513	1			Total	370.5

Total funded hours per year (universal + extended funding) = 1,083

Exemplar model of delivery 2

Out-of-school provider, maintained school and childminder partnership Examples of how 30 hours can be shared between different childcare providers 1

(please note: provision can only be shared between two sites over one day)



Breakfast club Childminder Maintained Nursery



	Universal hours
<u>IIIIII</u>	Extended hours
~~~~	Chargeable hours

	7-8am	8-9am	9-10am	10-11am	11am-12pm	12-1pm	1-2pm	2-3pm	3-4pm	4-5pm	5-6pm	6-7pm
Term time							<u> </u>					
Holidays												

	Universal funding (570 hours a year)							
	Hours per day	Hours per week	Hours per year					
Term time (38 weeks)	3	15	570					
Holidays (11 weeks)	0	0	0					
	570							

This model is not based on any specific provider

	Extended funding (570 hours a year)							
	Hours per day	Hours per week	Hours per year					
Term time (38 weeks)	3	15	570					
Holidays (11 weeks)	0	0	0					
Total 570								

	Chargeable hours						
	Hours per day	Hours per week	Hours per year				
Term time (38 weeks)	3	15	570				
Holidays (11 weeks)	0	0	0				
	570						

Total funded hours per year (universal + extended funding) = 1,140



# **EEF Compliance**

(incorporates any type of funding including 2 year old, universal 15 hours and extended 15 hours funding)

# Charges

"Government funding is intended to deliver 15 or 30 hours a week of free, high quality, flexible childcare. It is not intended to cover the costs of meals, other consumables, additional hours or additional services". Statutory Guidance, 2017.

This means that you **CAN** charge for meals, services and consumables.

# **Charges - The Guidelines**

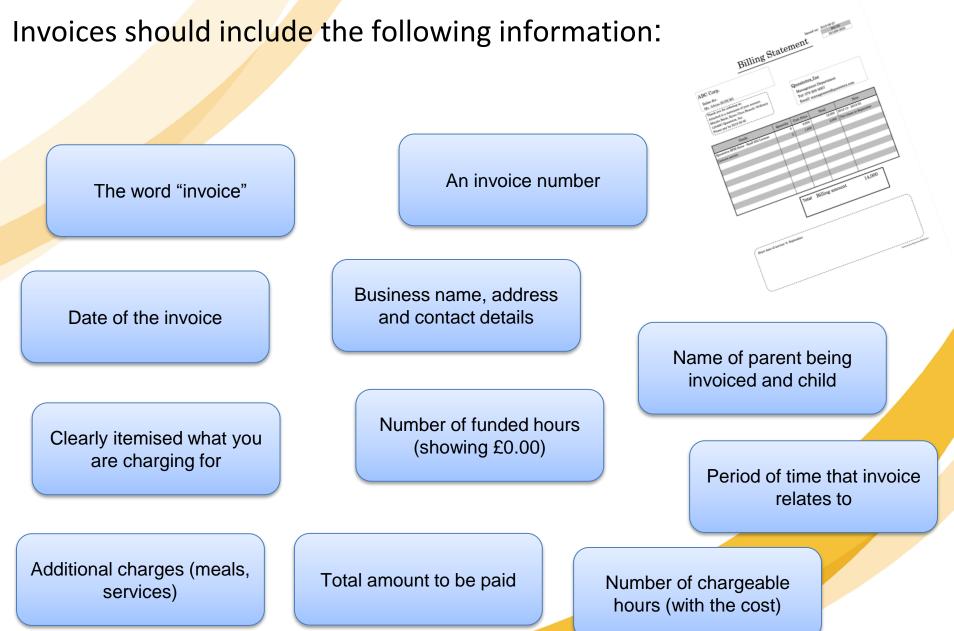
Can 🗸	Can't 🗙
Charge for meals	Charge for meals as a condition of offering a place
Offer additional hours and services (at own fee)	Charge "top-up" fees
Charge deposits (refundable)	Require a parent to pay a registration fee as a condition of offering a free place
Offer a set number of funded hours	

Providers must be completely transparent about any additional charges (e.g. additional hours or services)

# Invoices

- Invoices must be: "clear, transparent and itemised, allowing parents to see that they have received their child's free entitlement completely free of charge and understand fee paid for additional hours or services". Statutory Guidance, 2017.
- Provider should ensure their invoices and receipts contain their **full details** so that they can be identified as coming from a specific provider

# Invoices



# How **not** to be compliant

Invoice for February	ABC Nursery
Child care for Harry Duck	824.00
Less Funding	-564.00
Other	136.00
Total	396.00
Pay asap please	

- How much childcare has Harry received?
- Were his 15 hours a week free to the parent?
  - What else are they paying for?
  - How do they know the invoice is correct?

# How to be compliant!

#### ABC Nursery 10 High Street, Toy Town AA1 AA1

Registered Company xxxxx, Registered office 123 Down Lane, Toy Town AC1 AC1

Daisy Duck 36 Main Road Toy Town Ab1 Ab1 Customer Ref: DUCKAB1 Invoice Date: 15.01.17 Invoice Period: 01.02.17 to 28.02.17 Invoice number: 00023

#### Childcare services for Harry Duck -

Detail	Hours/Units	Hour/Unit Rate	Total
Universal Funding	60	£0.00	£0.00
Extended Funding - eligibility code 1234567	60	£0.00	£0.00
Additional childcare	40	£6.50	£260.00
Agreed services - Meals	28	£4.00	£112.00
Agreed services - Monday Dancing Club	4	£6.00	£24.00
		Total	£396.00

Payment due:31.01.17Payment method:Bank Transfer, Childcare vouchers, Tax Free ChildcarePayment to:Toy Town Bank, sort code: 000000 Account: 0000000

Please contact the Nursery Manager by return if you have any questions about this invoice

# **Terms and Conditions**

The purpose of terms and conditions:

- Manage the expectations of your customer and minimise risk to your business by clearly setting out the details of the services you are offering.
- Set out the agreed terms between parties and what happens if things go wrong or one party wishes to terminate the contract.

One size doesn't fit all - your terms and conditions must match your business!

Terms and conditions guidance is available on the AfC Info Site.

### **Terms & Conditions Issues to consider** Fees (for charges above 30 hours) **Deposits and** returning deposits **Terminating 30** hours offer as a

**Delivery model** 

provider – your notice period

TERMS & CONDITIONS

Notice period (change of hours, schedule)

> Grace period (hold or lose place?)

Additional charges (meals, consumables)

Child absence (when not "reasonable") what are the charges?

# Next steps

- Begin planning by utilising tools and resources on our website
- Carry out survey and market research
- Look at best model for you, identify and talk to possible partners
- Book onto next workshop Wednesday 29 November, 2-4pm or 7-9pm at King Charles Centre. Focus: partnerships and information sharing.

# **30 Hours Tools**

#### AfC Info Site – 30 hours resources

https://www.afcinfo.org.uk/pages/communityinformation/information-and-advice/information-for-childcareprofessionals-working-in-kingston-and-richmond/resources/30-hoursof-funded-childcare-for-working-parents-of-3-and-4-year-olds

#### DfE business sustainability toolkit

http://www.foundationyears.org.uk/business-sustainability/

#### DfE partnership toolkit

https://www.familyandchildcaretrust.org/dfes-30-hour-mixed-modelpartnership-toolkit



# Please complete our evaluation survey