Kingston & Richmond		Position name	Grade Name
ingston & Richmond		Deputy Headteacher - Virtual School	Ops1 Centrally Employed Leadership Grade - L12-L14
ingston & Richmond		Deputy Headteacher - Virtual School	Ops1 Centrally Employed Leadership Grade - L12-L14
ngston & Richmond		Deputy Headteacher - Virtual School	Ops1 Centrally Employed Leadership Grade - L12-L14
ngston & Richmond		Head of Service - ESSI	Ops1 Centrally Employed Teacher Grade - CET Lead 06-10
ngston & Richmond		Deputy Head of Service - Educational Inclusion Support	Ops1 Centrally Employed Teacher Grade - CET Lead 07-12
ingston & Richmond		Assistant Headteacher - Virtual School	Ops1 Centrally Employed Teacher Grade - CET Lead 07-12
ngston & Richmond	Social Care	Assistant Headteacher - Virtual School	Ops1 Centrally Employed Teacher Grade - CET Lead 07-12
ingston & Richmond	Education	Head of Service - Educational Inclusion Support	Ops1 Centrally Employed Teacher Grade - CET Lead 14-18
ingston & Richmond	Education	Specialist Teacher	Ops1 Centrally Employed Teacher Grade - CET M1-M6
ingston & Richmond	Education	Advisory Teacher	Ops1 Centrally Employed Teacher Grade - CET Qual 01-03
ingston & Richmond		Lead Teacher	Ops1 Centrally Employed Teacher Grade - CET Qual 01-03
ingston & Richmond		Lead Teacher	Ops1 Centrally Employed Teacher Grade - CET Qual 01-03
ingston & Richmond		Lead Teacher	Ops1 Centrally Employed Teacher Grade - CET Qual 02
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ingston & Richmond		Advisory Teacher	Ops1 Centrally Employed Teacher Grade - CET Qual 04
ingston & Richmond		Advisory Teacher	Ops1 Centrally Employed Teachers Grade - CET Qual 01
ingston & Richmond		Advisory Teacher	Ops1 Centrally Employed Teachers Grade - CET Qual 01
ingston & Richmond	Early Help	Family Hub Parenting Lead	Ops1 Local Pay Grade - 29-34 - Bar 32
ingston & Richmond	Finance and Intel	Management Accountant	Ops1 Local Pay Grade - 29-41 - Bar 35
ingston & Richmond	Finance and Intel	Management Accountant	Ops1 Local Pay Grade - 29-41 - Bar 35
ingston & Richmond	Business Efficien	Business Modernisation Lead	Ops1 Local Pay Grade - 33-36
ingston & Richmond	Early Help	Senior Child and Family Help Practitioner	Ops1 Local Pay Grade - 33-36
ingston & Richmond		Senior Personal Advisor	Ops1 Local Pay Grade - 33-36
ingston & Richmond		Senior Personal Advisor	Ops1 Local Pay Grade - 33-36
•		Senior Personal Advisor Senior Personal Advisor	
ingston & Richmond			Ops1 Local Pay Grade - 33-36
ingston & Richmond		Senior Personal Advisor	Ops1 Local Pay Grade - 33-36
ingston & Richmond		Senior Social Worker	Ops1 Local Pay Grade - 33-36
ingston & Richmond	Social Care	Senior Social Worker	Ops1 Local Pay Grade - 33-36
ingston & Richmond	Workforce Develo	Apprenticeship Assessor Lead	Ops1 Local Pay Grade - 33-36
ingston & Richmond	Workforce Develo	Learning and Development Training Lead	Ops1 Local Pay Grade - 33-36
ingston & Richmond		Engagement Lead Youth Worker	Ops1 Local Pay Grade - 34-37
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Substance Misuse Specialist	Ops1 Local Pay Grade - 35-38
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ingston & Richmond		Substance Misuse Specialist	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Health + Wellbeing Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		SHIFT Lead Guide - Senior Social Worker	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Early Help	Youth Justice Court Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Early Help	Advanced Social Worker - Child and Family Help	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Early Help	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Education	Early Years Inclusion Advisor	Ops1 Local Pay Grade - 35-38
ingston & Richmond		14-25 Next Steps Programme Strategic Lead	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Team Manager - PfA	Ops1 Local Pay Grade - 35-38
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ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Team Leader - Short Breaks	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Team Leader	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond			Ops1 Local Pay Grade - 35-38
0		Senior Practitioner	
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Return Interview Manager and Contextual Safeguarding Consult	
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
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ngston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond		Senior Practitioner	Ops1 Local Pay Grade - 35-38
ingston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ngston & Richmond	Social Care	Senior Practitioner	Ops1 Local Pay Grade - 35-38
ngston & Richmond	Workforce Develo	ASYE Assessor	Ops1 Local Pay Grade - 35-38
ngston & Richmond		Team Manager - SEND	Ops1 Local Pay Grade - 35-41- Bar 38
ingston & Richmond		Head of Service - Housing and Outreach Services	Ops1 Local Pay Grade - 36-39
ngston & Richmond		Payroll and Pensions Advisor	Ops1 Local Pay Grade - 36-41 -Bar 39
ingston & Richmond		•	
		Recruitment and Compliance Manager Toom Loader	Ops1 Local Pay Grade - 36-40
		Team Leader	Ops1 Local Pay Grade - 38-41
ingston & Richmond		Team Leader	Ops1 Local Pay Grade - 38-41
ingston & Richmond ingston & Richmond	Early Help	Team Leader	Ops1 Local Pay Grade - 38-41
ingston & Richmond ingston & Richmond	Larry Ficip	Deputy Head of Service - Education Welfare Service	Ops1 Local Pay Grade - 38-41
ingston & Richmond ingston & Richmond ingston & Richmond		Deputy Head of Service - Education Wellare Service	
ingston & Richmond ingston & Richmond ingston & Richmond ingston & Richmond	Education	Lead School Data and Performance Advisor	Ops1 Local Pay Grade - 38-41
ingston & Richmond ingston & Richmond ingston & Richmond ingston & Richmond ingston & Richmond	Education Education	Lead School Data and Performance Advisor	Ops1 Local Pay Grade - 38-41
ingston & Richmond	Education Education Finance and Intel	Lead School Data and Performance Advisor Team Leader - Intelligence and Improvement	Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41
ingston & Richmond	Education Education Finance and Intel Social Care	Lead School Data and Performance Advisor Team Leader - Intelligence and Improvement Team Leader	Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41
ingston & Richmond	Education Education Finance and Intel Social Care Social Care	Lead School Data and Performance Advisor Team Leader - Intelligence and Improvement Team Leader Lead Therapist	Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41
ingston & Richmond	Education Education Finance and Intel Social Care Social Care Social Care	Lead School Data and Performance Advisor Team Leader - Intelligence and Improvement Team Leader	Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41 Ops1 Local Pay Grade - 38-41

Kingston & Richmond	Strategy and Tra	ar Application Lead	Ops1 Local Pay Grade - 38-41
Kingston & Richmond	Strategy and Tra	ar Business Relationship & Project Lead for IT Services	Ops1 Local Pay Grade - 38-41
Kingston & Richmond		ar Application Lead	Ops1 Local Pay Grade - 38-41
Kingston & Richmond		ar Service Desk Lead	Ops1 Local Pay Grade - 38-41
Kingston & Richmond			Ops1 Local Pay Grade - 38-41
		ar Strategic Policy and Project Lead	•
Kingston & Richmond		ar Strategic Project Lead	Ops1 Local Pay Grade - 38-41
Kingston & Richmond		ar Strategic Policy and Project Lead	Ops1 Local Pay Grade - 38-41
Kingston & Richmond	Workforce Deve	lk Employee Experience Team Manager	Ops1 Local Pay Grade - 38-41
Kingston & Richmond	Workforce Deve	ld Learning and Development Team Manager	Ops1 Local Pay Grade - 38-41
Kingston & Richmond	Workforce Deve	ld HR Business Partner	Ops1 Local Pay Grade - 38-41
Kingston & Richmond	Commissioning	a Commissioning Manager	Ops1 Local Pay Grade - 38-43 - Bar 41
Kingston & Richmond	_	a Commissioning Manager	Ops1 Local Pay Grade - 38-43 - Bar 41
Kingston & Richmond	Early Help	Team Leader	Ops1 Local Pay Grade - 38-43 - Bar 41
Kingston & Richmond	Early Help	Family Focus Project Manager	Ops1 Local Pay Grade - 38-43 - Bar 41
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Kingston & Richmond	Health	Highly Specialist Paediatric Occupational Therapist	Ops1 Local Pay Grade - 38-43 - Bar 41
Kingston & Richmond	Health	Highly Specialist Paediatric Occupational Therapist	Ops1 Local Pay Grade - 38-43 - Bar 41
Kingston & Richmond	Health	Highly Specialist Paediatric Occupational Therapist	Ops1 Local Pay Grade - 38-43 - Bar 41
Kingston & Richmond	Social Care	Regional Fostering Lead	Ops1 Local Pay Grade - 38-43 - Bar 41
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 38-46 - Bar 42
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 38-46 - Bar 42
Kingston & Richmond		n Depot Manager - SEN Transport	Ops1 Local Pay Grade - 39-42
Kingston & Richmond		n Depot Manager - SEN Transport	Ops1 Local Pay Grade - 39-42
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Kingston & Richmond		n Manager - SEN Transport	Ops1 Local Pay Grade - 39-42
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 39-42
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 39-42
Kingston & Richmond	Social Care	Team Leader	Ops1 Local Pay Grade - 39-42
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 39-45 - Bar 43
Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
-		-	Ops1 Local Pay Grade - 39-48 - Bar 42
Kingston & Richmond	Education	Educational Psychologist	<u> </u>
Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
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Kingston & Richmond	Education	Educational Psychologist	Ops1 Local Pay Grade - 39-48 - Bar 42
Kingston & Richmond	Early Help	Youth Service Manager	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Early Help	Youth Service Manager	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Early Help	Team Leader	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Early Help	Team Leader	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Early Help	Project X Team Manager	Ops1 Local Pay Grade - 40-43
	Education		Ops1 Local Pay Grade - 40-43
Kingston & Richmond		Specialist Advisory Teacher	· ·
Kingston & Richmond	Education	Early Years SEND Manager	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Education	Specialist Advisory Teacher	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Education	Childcare Strategy and Information Manager	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Education	Portage Services Manager	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Finance and Inte	el Senior Management Accountant	Ops1 Local Pay Grade - 40-43
Kingston & Richmond		el Finance Business Partner	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Social Care	Team Leader	Ops1 Local Pay Grade - 40-43
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Kingston & Richmond	Social Care	Team Leader	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Social Care	Team Leader	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Social Care	Team Leader	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Workforce Deve	lk Business Manager	Ops1 Local Pay Grade - 40-43
Kingston & Richmond	Social Care	Head of Service - Supported Accommodation	Ops1 Local Pay Grade - 41-44
Kingston & Richmond	Early Help	Family Hub Manager	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help	Family Hub Manager	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help		
mingatori & Michillionia			One1 Local Pay Grade 42.45
Kinggton O Disk		Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help	Team Leader Team Leader	Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45
•	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help	Team Leader Team Leader	Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care	Team Leader Team Leader Team Leader	Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care Social Care Social Care	Team Leader Team Leader Team Leader Team Leader Team Leader Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care Social Care Social Care Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care Social Care Social Care Social Care Social Care Social Care	Team Leader Deputy Head of Single Point of Access (Secondment)	Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader Quality Assurance Lead (Secondment) Consultant Social Worker	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingst	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Early Help Early Help Social Care	Team Leader	Ops1 Local Pay Grade - 42-45 Ops1 Local Pay Grade - 42-45
Kingston & Richmond Kingst	Early Help Early Help Social Care	Team Leader Deputy Head of Single Point of Access (Secondment) Team Leader	Ops1 Local Pay Grade - 42-45

Kingston & Richmond	Social Care	Team Leader	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Social Care	Contextual Safeguarding Lead (Secondment)	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Social Care	Consultant Social Worker	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Strategy and Tran	Digital Practice Consultant	Ops1 Local Pay Grade - 42-45
Kingston & Richmond	Health	Lead Paediatric Occupational Therapist	Ops1 Local Pay Grade - 42-47
Kingston & Richmond	Health	Team Leader - Children's Community Nurse	Ops1 Local Pay Grade - 42-47
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Kingston & Richmond	Early Help	Adolescent Safeguarding Manager	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Early Help	Health and Wellbeing Hub Manager	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Early Help	SHIFT Practice Manager	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Early Help	Adolescent Safeguarding Manager	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Education	Early Years Advisory Team Manager	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Education	Specialist Advisory Teacher	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 43-46
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Kingston & Richmond	Education	Clinical Specialist	Ops1 Local Pay Grade - 43-46
Kingston & Richmond	Education	SEND Commissioning & Partnerships Lead	Ops1 Local Pay Grade - 43-46
Kingston & Richmond		Digital Transformation Strategic Lead	Ops1 Local Pay Grade - 44-47
Kingston & Richmond	Health	Head of Service - Short Breaks	Ops1 Local Pay Grade - 44-47
Kingston & Richmond	Social Care	Commissioning Lead	Ops1 Local Pay Grade - 44-47
Kingston & Richmond	Social Care	School Business Manager	Ops1 Local Pay Grade - 44-47
Kingston & Richmond	Social Care	Head of Service - Supervised Contact Service	Ops1 Local Pay Grade - 44-47
Kingston & Richmond		Market Transformation Lead	Ops1 Local Pay Grade - 44-47
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Kingston & Richmond		HR Systems and Payroll Manager	Ops1 Local Pay Grade - 44-47
Kingston & Richmond	Education	Lead Clinician	Ops1 Local Pay Grade - 46-49
Kingston & Richmond	Education	SEND Tribunal & Mediation Manager	Ops1 Local Pay Grade - 46-49
Kingston & Richmond	Education	Head of Service - Governor Support	Ops1 Local Pay Grade - 47-50
Kingston & Richmond	Education	Specialist Educational Psychologist	Ops1 Local Pay Grade - 47-50
Kingston & Richmond	Education	Specialist Educational Psychologist	Ops1 Local Pay Grade - 47-50
Kingston & Richmond	Health	Head of Service - Health	Ops1 Local Pay Grade - 47-52
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Kingston & Richmond	Education	Specialist Educational Psychologist	Ops1 Local Pay Grade - 47-54 - Bar 50
Kingston & Richmond	Education	Specialist Educational Psychologist	Ops1 Local Pay Grade - 47-54 - Bar 50
Kingston & Richmond	Education	Specialist Educational Psychologist	Ops1 Local Pay Grade - 47-54 - Bar 50
Kingston & Richmond	Business Efficien	Digital Programme Manager	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	Fostering Branch Manager	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	IRO/CP Chair	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	IRO/CP Chair	Ops1 Local Pay Grade - 48-51
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Kingston & Richmond	Social Care	IRO/CP Chair	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	IRO/CP Chair	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	IRO/CP Chair	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	LADO	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	IRO/CP Chair	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	Independent Reviewing Officer	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	Independent Reviewing Officer	Ops1 Local Pay Grade - 48-51
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Kingston & Richmond	Social Care	Independent Reviewing Officer	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Social Care	Independent Reviewing Officer	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Strategy and Tran	Childrens Systems Programme Lead	Ops1 Local Pay Grade - 48-51
Kingston & Richmond	Business Service	Head of Service - Intelligence and Improvement	Ops1 Local Pay Grade - 48-53 - Bar 51
Kingston & Richmond	Business Service	Head of Service - Learning and Development	Ops1 Local Pay Grade - 48-53 - Bar 51
Kingston & Richmond		Head of Service - Business Support	Ops1 Local Pay Grade - 49-52
Kingston & Richmond	Social Care	Registered Manager	Ops1 Local Pay Grade - 49-52
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Kingston & Richmond	Early Help	Strategic Head of Early Help and Data Transformation	Ops1 Local Pay Grade - 50-53
Kingston & Richmond	Education	Head of Service - Anstee Bridge	Ops1 Local Pay Grade - 50-53
Kingston & Richmond	Education	Head of Service - Education Welfare	Ops1 Local Pay Grade - 50-53
Kingston & Richmond	Social Care	Designated Social Care Officer for SEND	Ops1 Local Pay Grade - 50-53
Kingston & Richmond	Business Service	Head of Service - Commissioning and Business Development	Ops1 Local Pay Grade - 50-56 - Bar 54
Kingston & Richmond		Head of Service - Employee Experience and Development	Ops1 Local Pay Grade - 50-56 - Bar 54
Kingston & Richmond		Head of Service - People and Payroll Operations	Ops1 Local Pay Grade - 50-56 - Bar 54
Kingston & Richmond		Head of Service - Finance: Ops 1	Ops1 Local Pay Grade - 50-56 - Bar 54
-		Head of Service - Finance: Ops 1	1
Kingston & Richmond		•	Ops1 Local Pay Grade - 50-56 - Bar 54
Kingston & Richmond		Head of Service - Strategy and Programmes	Ops1 Local Pay Grade - 50-56 - Bar 54
Kingston & Richmond	Business Service	Head of Service - Information Governance and Policy	Ops1 Local Pay Grade - 50-56 - Bar 54
Kingston & Richmond	Education	Head of Service - School Admissions	Ops1 Local Pay Grade - 50-56 - Bar 54
Kingston & Richmond	Education	Head of Service - Education Business Partnerships + Vocationa	
Kingston & Richmond	Education	Head of Service - Advisory/Outreach Service for Autism/SLCN	Ops1 Local Pay Grade - 51-54
-	Education	Deputy Head of Service - SEND	Ops1 Local Pay Grade - 51-54
Kingston & Richmond		· ·	
Kingston & Richmond	Education	Deputy Head of Service - SEN	Ops1 Local Pay Grade - 51-54
Kingston & Richmond	Education	SEND Quality Assurance, Complaints and Improvement Manage	i i
Kingston & Richmond	Education	Senior Educational Psychologist	Ops1 Local Pay Grade - 51-54
Kingston & Richmond	Education	Senior Educational Psychologist	Ops1 Local Pay Grade - 51-54
Kingston & Richmond	Social Care	Head of LADO Service	Ops1 Local Pay Grade - 51-54
Kingston & Richmond		Head of Service - Communications and Marketing	Ops1 Local Pay Grade - 53-56
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Kingston & Richmond	Education	Lead School Improvement Advisor	Ops1 Local Pay Grade - 53-56
Kingston & Richmond	Education	Lead School Improvement Advisor	Ops1 Local Pay Grade - 53-56
Kingston & Richmond	Education	Lead School Improvement Advisor	Ops1 Local Pay Grade - 53-56
Kingston & Richmond	Social Care	Head of Service - Fostering IFA Responsible Manager	Ops1 Local Pay Grade - 53-56
Kingston & Richmond		Head of Service - SEND Transport	Ops1 Local Pay Grade - 54-57
-		Head of Service - Business Systems & Strategic IT Lead	Ops1 Local Pay Grade - 54-57
Kingston & Richmond		Head of Service - Safety and Premises Management	1
-			Ops1 Local Pay Grade - 54-57
Kingston & Richmond Kingston & Richmond			
Kingston & Richmond Kingston & Richmond	Early Help	Head of Service - Child and Family Help	Ops1 Local Pay Grade - 54-57
Kingston & Richmond			

Kingston & Richmond	Early Help	Head of Service - Child and Family Help	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Education	Head of Service - Early Years	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Education	Head of Service - Special Educational Needs	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Education	Deputy Head of Service - Emotional Health/ EHS Lead at South	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Referrak and Assessment	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Safeguarding	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Children with Disabilities	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Leaving Care	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Looked After Permanency	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Referral and Assessmsent	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Safeguarding	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Single Point of Access	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Service - Safeguarding (Secondment)	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Interim Head of Looked after Permanency	Ops1 Local Pay Grade - 54-57
Kingston & Richmond	Social Care	Head of Practice Learning and Principal Social Worker	Ops1 Local Pay Grade - 57-60
Kingston & Richmond	Social Care	Head of Practice Learning and Principal Social Worker	Ops1 Local Pay Grade - 58-61
Kingston & Richmond	Social Care	Head of Service - Conferencing and Review	Ops1 Local Pay Grade - 58-61
Kingston & Richmond	Education	Associate Director for Emotional Health	Ops1 Local Pay Grade - 58-65 - Bar 62
Kingston & Richmond	Education	Senior School Improvement Advisor	Ops1 Local Pay Grade - 62-65
Kingston & Richmond	Education	Senior School Improvement Advisor	Ops1 Local Pay Grade - 62-65
Kingston & Richmond	Health	Associate Director of Health Services	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Social Care	Associate Director Permanency	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Business Efficie	n Associate Director for Business Efficiency and Digital	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Business Service Associate Director Workforce		Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Business Service Associate Director of Strategy and Transformation		Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Early Help	Associate Director Family and Adolescents	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Education	Associate Director for Pupil Support	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Education	Associate Director for SEN and Disabilities	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Education	Associate Director School Place Planning	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Social Care	Associate Director Provider Services	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Social Care	Associate Director Identification and Assessment	Ops1 Local Pay Grade - 64-71 - Bar 69
Kingston & Richmond	Education	Principal School Improvement Advisor	Ops1 Local Pay Grade - 65-68
Kingston & Richmond	Education	Associate Director School Standards and Performance	Ops1 Local Pay Grade - 65-71 - Bar 69
Kingston & Richmond	Social Care	Associate Director Safeguarding	Ops1 Local Pay Grade - 65-71 - Bar 69
Kingston & Richmond	Leadership and	N Director of Education Services	Ops1 Local Pay Grade - CO77-CO83
Kingston & Richmond	Business Service	e Chief Operating and Finance Officer	Ops1 Local Pay Grade - CO85-CO91
Kingston & Richmond	Education	Principal Educational Psychologist	Ops1 Soulbury Grade - Senior and prinical EP 01-18
Kingston & Richmond	Education	Senior Educational Psychologist	Ops1 Soulbury Grade - Senior and prinical EP 07-13
Kingston & Richmond	Education	Lead Exclusion Reintegration Officer	Ops1 TUPE RBK Grade - I 33-38
Kingston & Richmond	Social Care	Senior Social Worker	Ops1 TUPE RBK Grade - I 35-38 - Bar H