

## Equality Impact Assessment (EIA) Screening Template

Please use this template to screen the service/ policy/ project being assessed when a full EIA is not required.

<b>Service Area:</b>	Special Educational Needs and Disabilities (SEND)
<b>Name of service/policy/project being assessed:</b>	Transitions to Adulthood
<b>Officer leading on assessment:</b>	Henry Kilpin, Head of Strategy, Policy and Programmes
<b>Other officers involved:</b>	Ian Dodds, Director of Children's Services - Kingston and Richmond

### 1. Briefly describe the service/policy/project:

This proposal focuses on improving outcomes for children, young people and working age adults who have a range of disabilities. Data shows that we have in particular a growing number of children and young people in transition to adulthood where we need to improve our offer and ensure they have the best start in adulthood to live as independently as possible. The proposal would involve joint working between Achieving for Children and Adults' Services in Kingston.

A range of activity will be undertaken to deliver on this proposal should it be agreed, which will be set out in the Kingston SEND Transformation Plan.

A full Equality Impact Assessment (EIA) was completed in 2019 in relation to the Kingston SEND Transformation Plan. This is currently being reviewed and updated and will assess the impact of all of the workstreams in significant detail.

### 2. Brief outline of impact

<i>Protected Group</i>	<i>Impact (mark with an 'X')</i>			<i>Outline any potential impact</i>
	<i>Positive</i>	<i>Negative</i>	<i>None</i>	

<b>Age</b>	<b>X</b>			The proposals should benefit all children and young people with SEND but particularly those aged 18 -25 who are in the process of transitioning to adults' services. Previous data analysis in Kingston, undertaken as part of the full EIA, demonstrated that most EHCPs were for children aged 11 to 15 (40.0%) followed by children and young people aged 16 plus (32.8%). This data will be updated as part of the refresh of the EIA.
<b>Disability</b>	<b>X</b>			The proposals should benefit all children and young people with SEND, across all types of need.
<b>Gender (Sex)</b>	<b>X</b>			The proposals should benefit all children and young people with SEND regardless of gender. National and local data shows that the proportion of males with SEND is higher than the proportion of females.
<b>Gender reassignment</b>			<b>X</b>	The proposals are considered to be of low relevance to gender reassignment.
<b>Marriage and civil partnership</b>			<b>X</b>	The proposals are considered to be of low relevance to marriage and civil partnership.
<b>Pregnancy and maternity</b>			<b>X</b>	The proposals are considered to be of low relevance to pregnancy and maternity.
<b>Race/ethnicity</b>	<b>X</b>			<p>The proposals should benefit all children and young people with SEND, regardless of ethnic background.</p> <p>Previous data analysis in Kingston, undertaken as part of the full EIA, suggested that there were no groups disproportionality represented in the cohort. This data will be updated as part of the refresh of the EIA.</p> <p>It is also worth considering that the relationship between ethnicity and SEND is complex, with many other variables such as socio-economic status, language and cultural barriers influencing children's outcomes.</p>

<b>Religion and belief including non-belief</b>			<b>X</b>	The proposals are considered to be of low relevance to religion and belief.
<b>Sexual orientation</b>			<b>X</b>	The proposals are considered to be of low relevance to sexual orientation.
<b>Other i.e. carer, or those on a low income</b>			<b>X</b>	N/A.

**Completed Date:**

**3 November 2021**

**Lead Officer:**

**Henry Kilpin**

**Signed off by (Director level):**

**Ian Dodds**

Please send your completed EIA to [henry.kilpin@achievingforchildren.org.uk](mailto:henry.kilpin@achievingforchildren.org.uk) or [edwina.gregory@achievingforchildren.org.uk](mailto:edwina.gregory@achievingforchildren.org.uk) for publication.