

## **Equal Opportunities Policy**

Parents Advice Centre and Young Peoples Advice Centre operate a non-discriminatory policy.

No Ambassador or service user will be discriminated against on the grounds of:

- age
- HIV status
- ethnicity
- gender
- physical or sensory impairment
- political belief
- nationality
- religion
- marital status
- sexual orientation
- unrelated criminal conviction or by conditions or requirements which cannot be shown to be justifiable.

Exceptions will be made only where such discrimination can objectively be justified in relation to behaviours

**Any Ambassador is free to challenge a decision made via the Complaints Procedure.**

**Name**.....

**Signed**.....

**Date**.....